

ASSISTANT DEAN CINTRON EARNS PH.D. IN ORGANIZATION AND MANAGEMENT



Congratulations to René Cintrón, Delgado assistant dean of Business and Technology, on completing his Ph.D. in Organization and Management with a specialization in Leadership from Capella University on May 31, 2009.

Dr. Cintrón's dissertation, "Board Competencies in an Organizationally Effective Nonprofit Organization after Hurricane Katrina," evaluated the organizational effectiveness of nonprofit boards of directors in the New Orleans areas affected by hurricane Katrina. The evaluation resulted in the development of best practices identification and development model that boards of directors and nonprofit agencies can utilize to enhance organizational effectiveness. Organizations will be able to see the various practices conducted effectively and pull ideas to implement in their specific case. These same organizations will be able to mold the processes herein to evaluate their own board performance in order to gauge effectiveness as an organization.

Dr. Cintrón will be presenting the results and conclusions of the dissertation at the Association for Research on Nonprofit Organizations and Voluntary Action's annual conference in November 2009.