

LEAD APPLICANT: DELGADO COMMUNITY COLLEGE

APPLICANT TYPE: Consortium

PROJECT TITLE: Greater New Orleans Infrastructure Partnership

STRATEGIC ACTIONS AND IMPLEMENTATION STEPS	MILESTONES Please denote sustainable systems change achievements with an asterisk (*).	ENTITY(IES) RESPONSIBLE	START DATE (e.g., Y1, Q3 or month 10)	MILE-STONE DUE DATE(S) (e.g., Y3, Q4 or Month 35)	Quarterly Update 09/30 - 12/31/2025
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**CORE ELEMENT 1: See Section I.A.1. Sector-Based Career Pathways Programs**

**Strategic Action 1.1 (Required):** Integrate GNO Infrastructure

Partnership with existing infrastructure-related sector initiatives in the labor market region

Develop process for Colleges to receive infrastructure updates from Greater New Orleans Development Foundation	*Quarterly check-in with GNODF workforce and policy teams to discuss infrastructure investments	Greater New Orleans Development Foundation	*Month 4	*Months 8, 12, 16, 20, 24, 28, 32, 36, 40, 44	In progress
	Addition of key college stakeholders to GNODF infrastructure listserv		Month 1	Month 2	

Institutionalize infrastructure-related occupational demand review process	*Bi-annual review of labor market data for infrastructure-related occupations with GNODF	Greater New Orleans Development Foundation	*Month 4	*Months 8, 16, 24, 32, 40, 44	In progress
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**Strategic Action 1.2 (Required):** Capitalize on existing relationships with employer partners such as Entergy, Laitram, the Port of New Orleans to formalize partnerships and support successful placement of program graduates into Good Jobs

Establish Greater New Orleans Infrastructure Partnership Employer Advisory Committees (EACs)	*Bi-annual convenings of employer partners for each career pathway program	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	*Month 4	*Months 8, 16, 24, 32, 40, 44	Employer partners and college partners attended GNOu Summit in lieu of bi-annual EAC
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Develop college/employer MOUs to formalize partnerships	MOUs with clear roles and responsibilities related to employer participation in program-related events and curricular feedback executed	<a href="#">Delgado Community College</a> <a href="#">Northshore Technical Community College</a> <a href="#">Nunez Community College</a> <a href="#">River Parishes Community College</a> <a href="#">Greater New Orleans Development Foundation</a>			In progress
Expand employers involved in Greater New Orleans Infrastructure Partnership	Expand employer partners in GNO Infrastructure Partnership EACs overall by five employers	<a href="#">Delgado Community College</a> <a href="#">Northshore Technical Community College</a> <a href="#">Nunez Community College</a> <a href="#">River Parishes Community College</a> <a href="#">Greater New Orleans Development Foundation</a>	Month 1	Month 25	In progress. College partners met new employer partners at the GNOu Summit. RPCC met with Nucor Corporation, a steel manufacturer and recycler to discuss a partnership. DCC met with RTA and SWBNO to discuss training in Diesel Technology. Nunez maintained strong relations with Venture Global while their LNG trainer is being built; and NTCC's Livingston campus met with Demco and Entergy.
Leverage economic development business retention and expansion efforts and its Workforce Development efforts to expand the Greater New Orleans Infrastructure Partnership	*Bi-annual review of BRE data for infrastructure-related employers	<a href="#">Greater New Orleans Development Foundation</a>	*Month 4	*Months 8, 16, 24, 32, 40, 44	

**Strategic Action 1.3 (Required):** Establish partnerships with Jefferson Workforce Connections, Tri-Parish Works, New Orleans Mayor's Office of Workforce Development (local workforce development boards)

Develop partnership framework to encourage further collaboration among workforce boards and colleges	MOUs between colleges and workforce development boards executed with clear roles and process for collaborative student recruitment and support	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	Month 1	Month 3	Completed, except for agreement with NO WFDB, will be completed once new mayor has appointed ED.
Develop process for colleges and workforce development boards to share information	*Quarterly check-ins with colleges and workforce development boards to discuss project status, trends identified, and support needs	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	*Month 4	*Months 8, 12, 16, 20, 24, 28, 32, 36, 40, 44	Ongoing, GNOIP did provide guidelines and deliverables to WFDBs.
Develop process to track student referrals	Student referral intake form designed and implemented	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	Month 4	Month 5	Completed, WFDBS are aware of grant-funded programs and career pathways, referral forms are shared.

**Strategic Action 1.4 (Strongly Encouraged):** Partner with Boilermakers Local Union 37 to integrate worker voice and potential joint career development pathways with community colleges

Develop mechanism for college/union collaboration	College/labor union joint working group members identified	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	Month 2	Month 3	Outreach to Boilermakers has not been successful and is being continued.
	*Bi-annual meetings of College/Labor Union Working Group		Month 4	*Months 8, 16, 24, 32, 40, 44	

**Strategic Action 1.5 (Strongly Encouraged):** Partner with the United Way of Southeast Louisiana, the Louisiana Parole Project, and the Hispanic Chamber of Commerce to integrate community voice into GNO Infrastructure Partnership activities

Develop mechanism for community-based organizations to provide feedback to project activities	*Relationships between GNOIP project personnel with key community-based organization personnel established	Delgado Community College Northshore Technical Community College	*Month 2 Month 4	*Month 3 Months 8, 16, 24, 32, 40, 44	Community partners attended GNOU Summit, Hispanic Chamber of Commerce participated in Fall Job and Career Fair at DCC.
	Community-based organizations participate in bi-annual Employer Advisory Council meetings	Nunez Community College River Parishes Community College Greater New Orleans Development Foundation			

**CORE ELEMENT 2: See Section I.A.1. Good Jobs, Equitable Employment Outcomes, and Student Voice**

**Strategic Action 2.1 (Required):** Contract with a third-party evaluator to annually review project status, Good Jobs and Employment Outcomes data for targeted programs, and develop corrective actions as necessary

Determine key metrics related to equity and employment outcomes	Data points to be tracked/benchmarked developed	Delgado Community College Greater New Orleans Development Foundation	Month 2	Month 3	Completed
	Data gathering and analysis schematic developed				

Develop third-party evaluator contracting process	Criteria developed for evaluator selection	Delgado Community College	Month 2	Month 6	Completed
	Identify evaluator key performance indicators (KPIs)				
	Evaluator procurement process finalized through Delgado/State of Louisiana procedures				

Develop mechanism for Consortium to review data	Annual review meetings with colleges, GNODF, and evaluator to review data for trends and to discuss corrective actions if necessary	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	Month 11	Months 23, 33, 44	CERE reviewed data and met with all grant partners in November.

**Strategic Action 2.2 (Required):** Facilitate mechanisms for meaningful student engagement and feedback

Develop a comprehensive feedback system	<p>*Framework to guide structure and goals of Student Advisory Committees (SACs) established</p> <p>Process for selecting students for SACs established</p>	<p>Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation</p>	*Month 3 *Month 4
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Establish regular engagement opportunities	<p>Schedule for all SACs developed</p> <p>Student feedback surveys developed</p>	<p>Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans</p>	Month 4 Month 5
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Implement a continuous improvement process	*Feedback analysis and action planning strategy determined	<p>Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation</p>	*Month 4 *Month 5
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**CORE ELEMENT 3: See Section I.A.3. Strategy Options**

**GROUP A: EMPLOYER ENGAGEMENT**

**Strategy Option A1 (Required):** Develop mechanisms to meaningfully solicit actionable feedback from employers

Design and implement an employer feedback system	<p>*Consortium employer engagement strategy finalized</p> <p>Framework to guide structure and goals of Employer Advisory Committees established</p>	<p>Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation</p>	Month 2 Month 4	Completed
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In DCC's MVT program, students are part of the Industry and Student Advisory Group that meets bi-annually. At Nunez, two students serve on the Process Technology Advisory Board. Feedback is Ongoing.

Engage employers regularly and diversely	Employer Advisory Council meeting calendars developed	Delgado Community College Northshore Technical Community College	Month 4	Month 5	GNO U Summit on 11/19/2026 brought together old and new employer partners. Consortium partners engage with employers depending on campus and employer needs
	Alternative industry feedback instruments created	Nunez Community College	Month 4	Month 5	
	Bi-annual Employer Advisory Board meetings	River Parishes Community College Greater New Orleans Development Foundation	*Month 6	*Months 8, 16, 24, 32, 40, 44	
Analyze feedback and implement improvements	*Systematic analysis framework to evaluate and respond to industry feedback developed	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans	*Month 7	*Month 9	
<b>Strategy Option A3 (Optional):</b> Facilitate meaningful engagement between employers and students.					
Develop robust engagement events for employers to interact with students/graduates	Site visit opportunities for students to visit employer work sites scheduled	Delgado Community College Northshore Technical Community College	Month 6	Month 9	DCC Worforce held its Fall Career and Job Fair on 11/06/2025, with 25 employers participating, 7 of which offer opportunities in the grant-funded career pathways. The transportation company Schneider visited CDL classes.
	Career fair schedules for each college finalized and shared with employer partners	Nunez Community College River Parishes Community College Greater New Orleans Development Foundation			
Establish mechanism for employers to prioritize interviewing students within targeted programs	MOUs between colleges and employers executed	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans	Month 3	Month 5	

**CORE ELEMENT 3 Cont'd: See Section I.A.3. Strategy Options**