

LEAD APPLICANT: DELGADO COMMUNITY COLLEGE
APPLICANT TYPE: Consortium
PROJECT TITLE: Greater New Orleans Infrastructure Partnership

STRATEGIC ACTIONS AND IMPLEMENTATION STEPS	MILESTONES Please denote sustainable systems change achievements with an asterisk (*).	ENTITY(IES) RESPONSIBLE	START DATE (e.g., Y1, Q3 or month 10)	MILE-STONE DUE DATE(S) (e.g., Y3, Q4 or Month 35)
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CORE ELEMENT 1: See Section I.A.1. Sector-Based Career Pathways Programs

Strategic Action 1.1 (Required): Integrate GNO Infrastructure Partnership with existing infrastructure-related sector initiatives in the labor market region				
Develop process for Colleges to receive infrastructure updates from Greater New Orleans Development Foundation	*Quarterly check-in with GNODF workforce and policy teams to discuss infrastructure investments	Greater New Orleans Development Foundation	*Month 4	*Months 8, 12, 16, 20, 24, 28, 32, 36, 40, 44
	Addition of key college stakeholders to GNODF infrastructure listserv		Month 1	Month 2
Institutionalize infrastructure-related occupational demand review process	*Bi-annual review of labor market data for infrastructure-related occupations with GNODF	Greater New Orleans Development Foundation	*Month 4	*Months 8, 16, 24, 32, 40, 44

Strategic Action 1.2 (Required): Capitalize on existing relationships with employer partners such as Entergy, Laitram, the Port of New Orleans to formalize partnerships and support successful placement of program graduates into Good Jobs				
Establish Greater New Orleans Infrastructure Partnership Employer Advisory Committees (EACs)	*Bi-annual convenings of employer partners for each career pathway program	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	*Month 4	*Months 8, 16, 24, 32, 40, 44

Develop college/employer MOUs to formalize partnerships	MOUs with clear roles and responsibilities related to employer participation in program-related events and curricular feedback executed	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation		
Expand employers involved in Greater New Orleans Infrastructure Partnership	Expand employer partners in GNO Infrastructure Partnership EACs overall by five employers	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	Month 1	Month 25
Leverage economic development business retention and expansion efforts and its Workforce Development efforts to expand the Greater New Orleans Infrastructure Partnership	*Bi-annual review of BRE data for infrastructure-related employers	Greater New Orleans Development Foundation	*Month 4	*Months 8, 16, 24, 32, 40, 44

Strategic Action 1.3 (Required): Establish partnerships with Jefferson Workforce Connections, Tri-Parish Works, New Orleans Mayor's Office of Workforce Development (local workforce development boards)

Develop partnership framework to encourage further collaboration among workforce boards and colleges	MOUs between colleges and workforce development boards executed with clear roles and process for collaborative student recruitment and support	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	Month 1	Month 3
	*Quarterly check-ins with colleges and workforce development boards to discuss project status, trends identified, and support needs	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	*Month 4	*Months 8, 12, 16, 20, 24, 28, 32, 36, 40, 44
Develop process for colleges and workforce development boards to share information				
Develop process to track student referrals	Student referral intake form designed and implemented	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	Month 4	Month 5
Strategic Action 1.4 (Strongly Encouraged): Partner with Boilermakers Local Union 37 to integrate worker voice and potential joint career development pathways with community colleges				
Develop mechanism for college/union collaboration	College/labor union joint working group members identified	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	Month 2	Month 3
	*Bi-annual meetings of College/Labor Union Working Group		Month 4	*Months 8, 16, 24, 32, 40, 44
Strategic Action 1.5 (Strongly Encouraged): Partner with the United Way of Southeast Louisiana, the Louisiana Parole Project, and the Hispanic Chamber of Commerce to integrate community voice into GNO Infrastructure Partnership activities				

Develop mechanism for community-based organizations to provide feedback to project activities	*Relationships between GNOIP project personnel with key community-based organization personnel established	Delgado Community College Northshore Technical Community College	*Month 2	*Month 3
	Community-based organizations participate in bi-annual Employer Advisory Council meetings	Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	Month 4	Months 8, 16, 24, 32, 40, 44
CORE ELEMENT 2: See Section I.A.1. Good Jobs, Equitable Employment Outcomes, and Student Voice				
Strategic Action 2.1 (Required): Contract with a third-party evaluator to annually review project status, Good Jobs and Employment Outcomes data for targeted programs, and develop corrective actions as necessary				
Determine key metrics related to equity and employment outcomes	Data points to be tracked/benchmarked developed	Delgado Community College Greater New Orleans Development Foundation	Month 2	Month 3
	Data gathering and analysis schematic developed			
Develop third-party evaluator contracting process	Criteria developed for evaluator selection	Delgado Community College	Month 2	Month 6
	Identify evaluator key performance indicators (KPIs)			
	Evaluator procurement process finalized through Delgado/State of Louisiana procedures			
Develop mechanism for Consortium to review data	Annual review meetings with colleges, GNODF, and evaluator to review data for trends and to discuss corrective actions if necessary	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	Month 11	Months 23, 33, 44
Strategic Action 2.2 (Required): Facilitate mechanisms for meaningful student engagement and feedback				

Develop a comprehensive feedback system	*Framework to guide structure and goals of Student Advisory Committees (SACs) established	Delgado Community College Northshore Technical Community College	*Month 3	*Month 4
	Process for selecting students for SACs established	Nunez Community College River Parishes Community College Greater New Orleans Development Foundation		
Establish regular engagement opportunities	Schedule for all SACs developed	Delgado Community College Northshore Technical Community College	Month 4	Month 5
	Student feedback surveys developed	Nunez Community College River Parishes Community College Greater New Orleans		
Implement a continuous improvement process	*Feedback analysis and action planning strategy determined	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans Development Foundation	*Month 4	*Month 5
CORE ELEMENT 3: See Section I.A.3. Strategy Options				
GROUP A: EMPLOYER ENGAGEMENT				
Strategy Option A1 (Required): Develop mechanisms to meaningfully solicit actionable feedback from employers				
Design and implement an employer feedback system	*Consortium employer engagement strategy finalized	Delgado Community College Northshore Technical Community College	Month 2	Month 4
	Framework to guide structure and goals of Employer Advisory Committees established	Nunez Community College River Parishes Community College Greater New Orleans Development Foundation		

Engage employers regularly and diversely	Employer Advisory Council meeting calendars developed	Delgado Community College Northshore Technical Community College	Month 4	Month 5
	Alternative industry feedback instruments created	Nunez Community College	Month 4	Month 5
	Bi-annual Employer Advisory Board meetings	River Parishes Community College Greater New Orleans Development Foundation	*Month 6	*Months 8, 16, 24, 32, 40, 44
Analyze feedback and implement improvements	*Systematic analysis framework to evaluate and respond to industry feedback developed	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans	*Month 7	*Month 9
Strategy Option A3 (Optional): Facilitate meaningful engagement between employers and students.				
Develop robust engagement events for employers to interact with students/graduates	Site visit opportunities for students to visit employer work sites scheduled	Delgado Community College Northshore Technical Community College	Month 6	Month 9
	Career fair schedules for each college finalized and shared with employer partners	Nunez Community College River Parishes Community College Greater New Orleans Development Foundation		
Establish mechanism for employers to prioritize interviewing students within targeted programs	MOUs between colleges and employers executed	Delgado Community College Northshore Technical Community College Nunez Community College River Parishes Community College Greater New Orleans	Month 3	Month 5
CORE ELEMENT 3 Cont'd: See Section I.A.3. Strategy Options				