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Registered Nurses

Louisiana

Summary of Job Duties

Registered Nurses [Video](#) - Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required.

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Detailed Job Description

Registered Nurses Registered nurses set up plans for patient care.

Registered nurses (RNs) provide and coordinate patient care, educate patients and the public about various health conditions, and provide advice and emotional support to patients and their family members.

Duties

Registered nurses typically do the following:

- Assess patients' conditions
- Record patients' medical histories and symptoms
- Observe patients and record the observations
- Administer patients' medicines and treatments
- Set up plans for patients' care or contribute information to existing plans
- Consult and collaborate with doctors and other healthcare professionals
- Operate and monitor medical equipment
- Help perform diagnostic tests and analyze the results
- Teach patients and their families how to manage illnesses or injuries
- Explain what to do at home after treatment

Most registered nurses work as part of a team with physicians and other healthcare specialists. Some registered nurses oversee licensed practical nurses, nursing assistants, and home health aides.

Registered nurses' duties and titles often depend on where they work and the patients they work with. For example, an oncology nurse may work with cancer patients or a geriatric nurse may work with elderly patients. Some registered nurses combine one or more areas of practice. For example, a pediatric oncology nurse works with children and teens who have cancer.

Many possibilities for working with specific patient groups exist. The following list includes just a few examples:

Addiction nurses care for patients who need help to overcome addictions to alcohol, drugs, and other substances.

Cardiovascular nurses care for patients with heart disease and people who have had heart surgery.

Critical care nurses work in intensive-care units in hospitals, providing care to patients with serious, complex, and acute illnesses and injuries that need very close monitoring and treatment.

Genetics nurses provide screening, counseling, and treatment for patients with genetic disorders, such as cystic fibrosis.

Neonatology nurses take care of newborn babies.

Nephrology nurses care for patients who have kidney-related health issues stemming from diabetes, high blood pressure, substance abuse, or other causes.

Public health nurses promote public health by educating people on warning signs and symptoms of disease or managing chronic health conditions. They may also run health screenings, immunization clinics, blood drives, or other community outreach programs.

Rehabilitation nurses care for patients with temporary or permanent disabilities.

Some nurses do not work directly with patients, but they must still have an active registered nurse license. For example, they may work as nurse educators, healthcare consultants, public policy advisors, researchers, hospital administrators, salespeople for pharmaceutical and medical supply companies, or as medical writers and editors.

Clinical nurse specialists (CNSs) are a type of advanced practice registered nurse (APRN). They provide direct patient care in one of many nursing specialties, such as psychiatric-mental health or pediatrics. CNSs also provide indirect care, by working with other nurses and various other staff to improve the quality of care that patients receive. They often serve in leadership roles and may educate and advise other nursing staff. CNSs also may conduct research and may advocate for certain policies.

Source: [U.S. Department of Labor Bureau of Labor Statistics](#)

Job Zone

The section below shows the job zone information for Registered Nurses. Job Zone Three: Medium Preparation Needed.

Education	Experience	Training

Education	Experience	Training
Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree.	Previous work-related skill, knowledge, or experience is required for these occupations. For example, an electrician must have completed three or four years of apprenticeship or several years of vocational training, and often must have passed a licensing exam, in order to perform the job.	Employees in these occupations usually need one or two years of training involving both on-the-job experience and informal training with experienced workers. A recognized apprenticeship program may be associated with these occupations.

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Jobs Available

This section shows the number of job openings advertised online in Louisiana for Registered Nurses and for the related occupational group of Healthcare Practitioners and Technical Occupations on November 23, 2020 (Jobs De-duplication Level 2).

Occupation	Job Openings
Registered Nurses 🌟	<u>4,509</u>
Healthcare Practitioners and Technical Occupations	<u>10,407</u>

🌟 BRIGHT OUTLOOK NATIONALLY

Source: Online advertised jobs data

Monthly Job Count

This section shows the number of job openings advertised online for Registered Nurses in Louisiana October, 2020 (Jobs De-duplication Level 2).

Occupation	Job Openings
Registered Nurses 🌟	7,560

🌟 BRIGHT OUTLOOK NATIONALLY

Source: Online advertised jobs data

Jobs Area Distribution

This section shows the distribution of number of job openings advertised online for Registered Nurses in Louisiana by parishes on November 23, 2020 (Jobs De-duplication Level 2).

Job Source: Online advertised jobs data

Wage Source: Labor Market Statistics, Occupational Employment Statistics Program

The median wage is the estimated 50th percentile; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage. Data is from a 2019 survey.

Jobs in Related Occupations

This section shows the number of job openings advertised online in Louisiana for occupations related to Registered Nurses on November 23, 2020 (Jobs De-duplication Level 2).

Rank	Occupation	Median Wage	Job Openings	*Related By
1	Registered Nurses 🌟	N/A	4,509	N/A
2	<u>Licensed Practical and Licensed Vocational Nurses</u> 🌟	\$40,065	697	O*NET
3	<u>Critical Care Nurses</u> 🌟	\$64,044	358	O*NET
4	<u>Medical Assistants</u> 🌟	\$29,530	295	O*NET
5	<u>Surgical Technologists</u> 🌟	\$40,492	222	O*NET
6	<u>Respiratory Therapists</u> 🌟	\$54,660	181	O*NET
7	<u>Radiologic Technologists</u> 🌟	\$51,720	168	O*NET
8	<u>Emergency Medical Technicians and Paramedics</u> 🌟	N/A	122	O*NET
9	<u>Diagnostic Medical Sonographers</u> 🌟	\$62,001	77	O*NET
10	<u>Respiratory Therapy Technicians</u>	N/A	66	O*NET
11	<u>Physical Therapist Assistants</u> 🌟	\$54,873	52	O*NET
12	<u>Psychiatric Technicians</u> 🌟	\$26,817	51	O*NET
13	<u>Occupational Therapy Assistants</u> 🌟	\$60,548	45	O*NET

Rank	Occupation	Median Wage	Job Openings	*Related By
14	<u>Cardiovascular Technologists and Technicians</u> 🌟	\$37,253	<u>44</u>	O*NET
15	<u>Nuclear Medicine Technologists</u> 🌟	\$68,193	<u>39</u>	O*NET
16	<u>Acute Care Nurses</u> 🌟	\$64,044	<u>16</u>	O*NET
17	<u>Athletic Trainers</u> 🌟	\$44,627	<u>16</u>	O*NET
18	<u>Radiation Therapists</u> 🌟	\$70,724	<u>11</u>	O*NET
19	<u>Psychiatric Aides</u> 🌟	N/A	<u>9</u>	O*NET
20	<u>First-Line Supervisors of Personal Service Workers</u> 🌟	N/A	<u>2</u>	O*NET
21	<u>Medical Appliance Technicians</u> 🌟	\$34,012	<u>2</u>	O*NET

🌟 BRIGHT OUTLOOK NATIONALLY

Job Source: Online advertised jobs data

*Related By: O*NET™ - The Occupational Information Network. O*NET is a registered trademark of the US Department of Labor/Employment and Training Administration.

Candidates Available

This section shows potential candidates in the workforce system in Louisiana for Registered Nurses and for the related occupational group of Healthcare Practitioners and Technical Occupations on November 23, 2020.

Occupation	Candidates
Registered Nurses 🌟	423
Healthcare Practitioners and Technical Occupations	5,240

🌟 BRIGHT OUTLOOK NATIONALLY

Source: Individuals with active résumés in the workforce system.

Candidate Area Distribution

This section shows the distribution of potential candidates in the workforce system for Registered Nurses in Louisiana by parishes on November 23, 2020.

Rank	Area Name	Median Wage	Candidates
1	<u>Orleans Parish</u>	\$64,044 state level wages	175
2	<u>East Baton Rouge Parish</u>	\$64,044 state level wages	168
3	<u>Jefferson Parish</u>	\$64,044 state level wages	168
4	<u>St. Tammany Parish</u>	\$64,044 state level wages	155
5	<u>Livingston Parish</u>	\$64,044 state level wages	145

Rank	Area Name	Median Wage	Candidates
6	<u>Ascension Parish</u>	\$64,044 state level wages	138
7	<u>Tangipahoa Parish</u>	\$64,044 state level wages	136
8	<u>Caddo Parish</u>	\$64,044 state level wages	134
9	<u>Ouachita Parish</u>	\$64,044 state level wages	134
10	<u>Rapides Parish</u>	\$64,044 state level wages	134

Candidate Source: Individuals with active résumés in the workforce system.
Wage Source: Labor Market Statistics, Occupational Employment Statistics Program

The median wage is the estimated 50th percentile; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage. Data is from a 2019 survey.

Candidates in Related Occupations

This section shows how many potential candidates in the workforce system were looking for work in Louisiana in occupations related to Registered Nurses on November 23, 2020.

Rank	Occupation	Median Wage	Candidates	*Related By
1	<u>Medical Assistants</u> 🌟	\$29,530	2,207	O*NET

Rank	Occupation	Median Wage	Candidates	*Related By
2	<u>Licensed Practical and Licensed Vocational Nurses</u> 🌟	\$40,065	815	O*NET
3	Registered Nurses 🌟	N/A	423	N/A
4	<u>Acute Care Nurses</u> 🌟	\$64,044	142	O*NET
5	<u>Emergency Medical Technicians and Paramedics</u> 🌟	N/A	129	O*NET
6	<u>Psychiatric Technicians</u> 🌟	\$26,817	115	O*NET
7	<u>Surgical Technologists</u> 🌟	\$40,492	108	O*NET
8	<u>First-Line Supervisors of Personal Service Workers</u> 🌟	N/A	102	O*NET
9	<u>Psychiatric Aides</u> 🌟	N/A	87	O*NET
10	<u>Cardiovascular Technologists and Technicians</u> 🌟	\$37,253	73	O*NET
11	<u>Physical Therapist Assistants</u> 🌟	\$54,873	57	O*NET
12	<u>Athletic Trainers</u> 🌟	\$44,627	46	O*NET
13	<u>Radiologic Technologists</u> 🌟	\$51,720	34	O*NET
14	<u>Occupational Therapy Assistants</u> 🌟	\$60,548	28	O*NET
15	<u>Diagnostic Medical Sonographers</u> 🌟	\$62,001	25	O*NET
16	<u>Respiratory Therapists</u> 🌟	\$54,660	20	O*NET
17	<u>Critical Care Nurses</u> 🌟	\$64,044	11	O*NET
18	<u>Morticians, Undertakers, and Funeral Directors</u>	\$46,957	10	O*NET
19	<u>Nuclear Medicine Technologists</u> 🌟	\$68,193	8	O*NET
20	<u>Medical Appliance Technicians</u> 🌟	\$34,012	8	O*NET
21	<u>Respiratory Therapy Technicians</u>	N/A	4	O*NET

🌟 BRIGHT OUTLOOK NATIONALLY

Candidate Source: Individuals with active résumés in the workforce system.

Wage Source: Labor Market Statistics, Occupational Employment Statistics Program

The median wage is the estimated 50th percentile; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage. Data is from a 2019 survey.

*Related By: O*NET™ - The [Occupational Information Network](#). O*NET is a registered trademark of the [US Department of Labor/Employment and Training Administration](#).

Jobs and Candidates Available

This section shows the number of job openings advertised online, as well as potential candidates in the workforce system in Louisiana for Registered Nurses and for the related occupational group of Healthcare Practitioners and Technical Occupations on November 23, 2020 (Jobs De-duplication Level 2).

Occupation	Job Openings	Candidates	Candidates per Job
Registered Nurses 🌟	<u>4,509</u>	423	0.09
Healthcare Practitioners and Technical Occupations	<u>10,407</u>	5,240	0.50

🌟 BRIGHT OUTLOOK NATIONALLY

Job Source: Online advertised jobs data
Candidate Source: Individuals with active résumés in the workforce system.

Jobs and Candidates Area Distribution

This section shows the distribution of number of job openings advertised online, as well as potential candidates in the workforce system for Registered Nurses in Louisiana by parishes on November 23, 2020 (Jobs De-duplication Level 2).

Rank	Area Name	Median Wage	Job Openings	Candidates	Candidates per Job
1	<u>Plaquemines Parish</u>	\$64,044 state level wages	<u>1</u>	123	123.00
2	<u>Assumption Parish</u>	\$64,044 state level wages	<u>1</u>	122	122.00
3	<u>St. James Parish</u>	\$64,044 state level wages	<u>1</u>	122	122.00
4	<u>West Baton Rouge Parish</u>	\$64,044 state level wages	<u>1</u>	121	121.00
5	<u>Richland Parish</u>	\$64,044 state level wages	<u>1</u>	118	118.00
6	<u>Jackson Parish</u>	\$64,044 state level wages	<u>1</u>	116	116.00
7	<u>Evangeline Parish</u>	\$64,044 state level wages	<u>1</u>	113	113.00
8	<u>Winn Parish</u>	\$64,044 state level wages	<u>1</u>	112	112.00
9	<u>Sabine Parish</u>	\$64,044 state level wages	<u>2</u>	109	54.50
10	<u>Vernon Parish</u>	\$64,044 state level wages	<u>2</u>	108	54.00

Job Source: Online advertised jobs data

Candidate Source: Individuals with active résumés in the workforce system.

Wage Source: Labor Market Statistics, Occupational Employment Statistics Program

The median wage is the estimated 50th percentile; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage. Data is from a 2019 survey.

National Supply and Demand Summary

Registered Nurses Employment of registered nurses is projected to grow 15 percent from 2016 to 2026, much faster than the average for all occupations. Growth will occur for a number of reasons.

Demand for healthcare services will increase because of the aging population, given that older people typically have more medical problems than younger people. Nurses also will be needed to educate and care for patients with various chronic conditions, such as arthritis, dementia, diabetes, and obesity.

The financial pressure on hospitals to discharge patients as soon as possible may result in more people being admitted to long-term care facilities and outpatient care centers, and greater need for healthcare at home. Job growth is expected in facilities that provide long-term rehabilitation for stroke and head injury patients, and in facilities that treat people with Alzheimer's disease. In addition, because many older people prefer to be treated at home or in residential care facilities, registered nurses will be in demand in those settings.

Growth is also expected to be faster than average in outpatient care centers, where patients do not stay overnight, such as those which provide same-day chemotherapy, rehabilitation, and surgery. In addition, an increased number of procedures, as well as more sophisticated procedures previously done only in hospitals, are being performed in ambulatory care settings and physicians' offices.

Job Prospects

Overall, job opportunities for registered nurses are expected to be good because of employment growth and the need to replace workers who retire over the coming decade. However, the supply of new nurses entering the labor market has increased in recent years. This increase has resulted in competition for jobs in some areas of the country. Generally, registered nurses with a Bachelor of Science degree in nursing (BSN) will have better job prospects than those without one. Employers

also may prefer candidates who have some related work experience or certification in a specialty area, such as gerontology.

Source: [U.S. Department of Labor Bureau of Labor Statistics](#)

Employers by Number of Job Openings

This section shows the employers with the highest number of job openings advertised online for Registered Nurses in Louisiana on November 23, 2020 (Jobs De-duplication Level [2](#)).

Rank	Employer Name	Job Openings
1	Ochsner Health System	832
2	CHRISTUS Health	400
3	HCA Healthcare, Inc.	252
4	Franciscan Missionaries of Our Lady Health System	134
5	LCMC Health	108
6	Lafayette General Health	68
7	St. Tammany Parish Hospital	54
8	Travel Nurses Inc.	51
9	Willis-Knighton Health System	47
10	Amedisys, Inc.	46

Source: Online advertised jobs data

Advertised Job Skills

This section shows the top advertised detailed job skills found in job openings advertised online for Registered Nurses in Louisiana in October, 2020. (Jobs De-duplication Level [1](#))

Rank	Advertised Detailed Job Skill	Advertised Skill Group	Job Opening Match Count
1	Organizational skills	Basic Skills	1,040
2	Time management	Basic Skills	1,010
3	Interpersonal skills	Interpersonal Skills	865
4	Customer service	Customer Service Skills	782
5	Critical thinking	Basic Skills	511
6	Advanced cardiac life support	Registered Nurse (RN) Skills	452
7	Discharge planning	Registered Nurse (RN) Skills	429
8	Must be flexible	Basic Skills	418
9	Decision making	Basic Skills	255
10	Administers treatments	Licensed Practical Nurse (LPN) Skills	224

Source: Online advertised jobs data

Advertised Tools and Technology

This section shows the top advertised detailed tools and technologies found in job openings advertised online for Registered Nurses in Louisiana in October, 2020. (Jobs De-duplication Level [1](#))

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Rank	Advertised Detailed Tool or Technology	Advertised Tool and Technology Group	Job Opening Match Count
1	Gmail	Electronic Mail Software	<u>1,133</u>
2	Keyboard	Keyboards	<u>782</u>
3	Catheters	Peripheral Intravenous Catheters for General Use	<u>244</u>
4	Personal protective equipment	Hazardous Material Protective Apparel	<u>140</u>
5	Ladders	Ladders	<u>85</u>
6	Electrocardiogram	Long Term Continuous Electrocardiography (EKG) or Holter Monitoring Systems	<u>83</u>
7	Cell Phone	Mobile Phones	<u>80</u>
8	Microsoft (MS) Office	Office Suite Software	<u>71</u>
9	Dollies	Dollies	<u>64</u>
10	Skype	Desktop Communications Software	<u>61</u>

Source: Online advertised jobs data

Typical Job Skills

This section shows the job skills that are related to Registered Nurses.

Rank	Typical Job Skills	Typical Skill Category
1	Maintain medical facility records	Work Output
2	Monitor patient conditions during treatments, procedures, or activities	Information Input
3	Administer non-intravenous medications	Interacting With Others
4	Record patient medical histories	Work Output
5	Inform medical professionals regarding patient conditions and care	Interacting With Others
6	Administer anesthetics or sedatives to control pain	Interacting With Others
7	Collaborate with healthcare professionals to plan or provide treatment	Interacting With Others
8	Evaluate patient outcomes to determine effectiveness of treatments	Mental Processes
9	Immunize patients	Interacting With Others
10	Treat acute illnesses, infections, or injuries	Interacting With Others
11	Assist healthcare practitioners during surgery	Interacting With Others
12	Supervise patient care personnel	Interacting With Others

Rank	Typical Job Skills	Typical Skill Category
13	Assist healthcare practitioners during examinations or treatments	Interacting With Others
14	Prepare patients physically for medical procedures	Interacting With Others
15	Test biological specimens to gather information about patient conditions	Information Input
16	Design public or employee health programs	Mental Processes
17	Communicate health and wellness information to the public	Interacting With Others
18	Assess patient work, living, or social environments	Mental Processes
19	Advise medical personnel regarding healthcare issues	Interacting With Others
20	Direct healthcare delivery programs	Interacting With Others
21	Conduct research to increase knowledge about medical issues	Information Input
22	Prescribe assistive medical devices or related treatments	Interacting With Others
23	Prescribe medications	Interacting With Others
24	Analyze test data or images to inform diagnosis or treatment	Mental Processes
25	Order medical diagnostic or clinical tests	Interacting With Others
26	Diagnose medical conditions	Mental Processes
27	Examine patients to assess general physical condition	Information Input
28	Treat medical emergencies	Interacting With Others
29	Manage healthcare operations	Interacting With Others
30	Maintain inventory of medical supplies or equipment	Interacting With Others
31	Prepare medical supplies or equipment for use	Work Output
32	Train caregivers or other non-medical personnel	Interacting With Others
33	Refer patients to other healthcare practitioners or health resources	Interacting With Others
34	Advise communities or institutions regarding health or safety issues	Interacting With Others

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Personal Skills

This section shows the personal skills that are most useful for Registered Nurses. Click on a link in the Personal Skills column to view more detailed information.

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Personal Skill	Skill Description	Rank by Importance (Out of 100)
<u>Active Listening</u>	Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.	78
<u>Social Perceptiveness</u>	Being aware of others' reactions and understanding why they react as they do.	78
<u>Service Orientation</u>	Actively looking for ways to help people.	75
<u>Speaking</u>	Talking to others to convey information effectively.	75
<u>Critical Thinking</u>	Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.	72
<u>Reading Comprehension</u>	Understanding written sentences and paragraphs in work related documents.	72
<u>Coordination</u>	Adjusting actions in relation to others' actions.	72
<u>Monitoring</u>	Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.	69
<u>Judgment and Decision Making</u>	Considering the relative costs and benefits of potential actions to choose the most appropriate one.	69
<u>Writing</u>	Communicating effectively in writing as appropriate for the needs of the audience.	66
<u>Active Learning</u>	Understanding the implications of new information for both current and future problem-solving and decision-making.	60
<u>Complex Problem Solving</u>	Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.	60
<u>Instructing</u>	Teaching others how to do something.	56
<u>Learning Strategies</u>	Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.	53
<u>Persuasion</u>	Persuading others to change their minds or behavior.	50
<u>Time Management</u>	Managing one's own time and the time of others.	50
<u>Quality Control Analysis</u>	Conducting tests and inspections of products, services, or processes to evaluate quality or performance.	47
<u>Management of Personnel Resources</u>	Motivating, developing, and directing people as they work, identifying the best people for the job.	47
<u>Operation Monitoring</u>	Watching gauges, dials, or other indicators to make sure a machine is working properly.	47
<u>Systems Analysis</u>	Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.	47

Personal Skill	Skill Description	Rank by Importance (Out of 100)
<u>Systems Evaluation</u>	Identifying measures or indicators of system performance and the actions needed to improve or correct performance, relative to the goals of the system.	47
<u>Negotiation</u>	Bringing others together and trying to reconcile differences.	47
<u>Mathematics</u>	Using mathematics to solve problems.	47
<u>Science</u>	Using scientific rules and methods to solve problems.	47
<u>Operation and Control</u>	Controlling operations of equipment or systems.	35
<u>Management of Material Resources</u>	Obtaining and seeing to the appropriate use of equipment, facilities, and materials needed to do certain work.	28
<u>Operations Analysis</u>	Analyzing needs and product requirements to create a design.	25
<u>Management of Financial Resources</u>	Determining how money will be spent to get the work done, and accounting for these expenditures.	22
<u>Troubleshooting</u>	Determining causes of operating errors and deciding what to do about it.	19
<u>Technology Design</u>	Generating or adapting equipment and technology to serve user needs.	19
<u>Equipment Selection</u>	Determining the kind of tools and equipment needed to do a job.	19
<u>Programming</u>	Writing computer programs for various purposes.	16
<u>Equipment Maintenance</u>	Performing routine maintenance on equipment and determining when and what kind of maintenance is needed.	0
<u>Repairing</u>	Repairing machines or systems using the needed tools.	0
<u>Installation</u>	Installing equipment, machines, wiring, or programs to meet specifications.	0

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Typical Education Requirements

Registered Nurses There is no data available for Registered Nurses.

Source: This information is based on the BLS Occupational Outlook Handbook (OOH).

Required Level of Education

This section shows the results of a national survey listing the most common required level of education for Registered Nurses.

Rank	Required Level of Education	Percentage of Respondents
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Rank	Required Level of Education	Percentage of Respondents
1	Associate's Degree (or other 2-year degree)	66.10%
2	Bachelor's Degree	23.25%
3	Some College Courses	10.65%

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

On The Job Training

This section shows the results of a national survey listing the most common lengths of on the job training for Registered Nurses.

Rank	On The Job Training	Percentage of Respondents
1	Over 1 month, up to and including 3 months	39.57%
2	Over 3 months, up to and including 6 months	37.64%
3	Anything beyond short demonstration, up to and including 1 month	16.55%
4	Over 6 months, up to and including 1 year	5.30%
5	None or short demonstration	0.94%

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

On-Site or In-Plant Training

This section shows the results of a national survey listing the most common lengths of on-site or in-plant training for Registered Nurses.

Rank	On-Site or In-Plant Training	Percentage of Respondents
1	Up to and including 1 month	34.40%
2	Over 6 months, up to and including 1 year	26.60%
3	Over 1 month, up to and including 3 months	22.55%
4	Over 3 months, up to and including 6 months	13.92%
5	None	1.42%
6	Over 1 year, up to and including 2 years	1.11%

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Education Level of Jobs and Candidates

This section shows the minimum level of education requested by employers on job openings advertised online, as well as the educational attainment of potential candidates in the workforce system that are looking for jobs as Registered Nurses in Louisiana on November 23, 2020. There were 3312 job openings advertised online that did not specify a minimum education requirement (Jobs De-duplication Level 2).


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Rank	Education Level	Job Openings	Percentage of Job Openings	Potential Candidates	Percentage of Potential Candidates
1	No Minimum Education Requirement	<u>414</u>	9.18%	0	N/A
2	Less than High School	0	N/A	1	0.24%
3	High School Diploma or Equivalent	<u>139</u>	3.08%	28	6.62%
4	1 Year of College or a Technical or Vocational School	0	N/A	6	1.42%
5	2 Years of College or a Technical or Vocational School	0	N/A	6	1.42%
6	3 Years of College or a Technical or Vocational School	<u>1</u>	0.02%	6	1.42%
7	Vocational School Certificate	<u>49</u>	1.09%	6	1.42%
8	Associate's Degree	<u>391</u>	8.67%	144	34.04%
9	Bachelor's Degree	<u>175</u>	3.88%	177	41.84%
10	Master's Degree	<u>26</u>	0.58%	42	9.93%
11	Doctorate Degree	<u>1</u>	0.02%	3	0.71%
12	Specialized Degree (e.g. MD, DDS)	<u>1</u>	0.02%	4	0.95%
13	Not Specified	<u>3,312</u>	73.45%	0	N/A

Job Source: Online advertised jobs data
Candidate Source: Individuals with active résumés in the workforce system.

Education Training Programs

This section shows the Education Training Programs for Registered Nurses in Louisiana.

Provider Name	Program Name	Location	Tuition	Length	WIOA Eligible
<u>Baton Rouge Community College</u>	<u>Nursing Associate of Science (AS).</u> An associate degree	Baton Rouge, LA	\$9,850	5 Semesters	
<u>Baton Rouge General School of Nursing and Radiology</u>	<u>Nursing</u> An industry-recognized certificate or certification, A secondary school diploma or its equivalent	Baton Rouge, LA	\$23,387	16 Months	

Provider Name	Program Name	Location	Tuition	Length	WIOA Eligible
Bossier Parish Community College	Nursing (R.N. Training) - Associate of Science An industry-recognized certificate or certification, A license recognized by the State involved or the Federal Government, An associate degree, Employment, A measurable skills gain leading to a credential, A measurable skills gain leading to employment	Bossier City, LA	\$7,942	5 Semesters	✓
Delgado Community College	Nursing An associate degree	New Orleans, LA	\$12,237	5 Semesters	✓
Fletcher Technical Community College	Nursing	Schriever, LA	\$6,200	72 Hours	
Fletcher Technical Community College	Nursing Degree An associate degree	Schriever, LA	\$9,750	5 Semesters	✓
Grambling State University	Nursing A baccalaureate degree	Grambling, LA	\$29,740	8 Semesters	✓
Grambling State University	Nursing - Family P	Grambling, LA	\$2,975	2 Years	
Louisiana College	Accelerated Bachelor's of Science in Nursing A baccalaureate degree	Pineville, LA	\$40,000	5 Semesters	✓
Louisiana College	Bachelor of Science in Nursing A baccalaureate degree	Pineville, LA	\$64,000	8 Semesters	✓

Source: U.S. Department of Commerce, Bureau of the Census, Midyear Estimates

Advertised Job Certifications

This section shows the top advertised certification groups found in job openings advertised online for Registered Nurses in Louisiana in October, 2020. (Jobs De-duplication Level 1)

Rank	Advertised Certification Group	Advertised Certification Sub-Category	Job Opening Match Count

Rank	Advertised Certification Group	Advertised Certification Sub-Category	Job Opening Match Count
1	American Heart Association (AHA) CPR & First Aid Certifications	Nursing	<u>10,892</u>
2	Nursing Credentials and Certifications	Nursing	<u>8,769</u>
3	American Association of Critical-Care Nurses (AACN) Certifications	Nursing	<u>161</u>
4	Nephrology Nursing Certification Commission (NNCC)	Nursing	<u>108</u>
5	Competency & Credentialing Institute (CCI)	Nursing	<u>70</u>
6	Commission on Dietetic Registration (CDR) Certifications	Nutritional	<u>34</u>
7	Board of Certification for Emergency Nursing (BCEN) Certifications	Nursing	<u>25</u>
8	Association of Rehabilitation Nurses (ARN) Certifications	Nursing	<u>23</u>
9	Board of Nephrology Examiners Nursing Technology (BONENT) Certifications	Nursing	<u>15</u>
10	National Board for Respiratory Care (NBRC)	Medical Treatment and Therapy	<u>10</u>

Source: Online advertised jobs data

Training Program Completers

There is no data available for Registered Nurses in Louisiana.

National Education, Training, Licensing and Qualifications

Registered Nurses Educational services; state, local, and private 3

Ambulatory healthcare services includes industries such as physicians' offices, home healthcare, and outpatient care centers. In addition, some nurses serve in the military. Nurses who work in home health travel to patients' homes, while public health nurses may travel to community centers, schools, and other sites.

Some nurses move frequently, traveling in the United States and throughout the world to help care for patients in places where there are not enough healthcare workers.

Injuries and Illnesses

Registered nurses may spend a lot of time walking, bending, stretching, and standing. They are vulnerable to back injuries because they often must lift and move patients.

The work of registered nurses may put them in close contact with people who have infectious diseases, and they frequently come in contact with potentially harmful and hazardous drugs and other substances. Therefore, registered nurses must follow strict, standardized guidelines to guard against diseases and other dangers, such as radiation, accidental needle sticks, or the chemicals used to create a sterile and clean environment.

Work Schedules

Because patients in hospitals and nursing care facilities need round-the-clock care, nurses in these settings usually work in shifts, covering all 24 hours. They may work nights, weekends, and holidays. They may be on call, which means that they are on duty and must be available to work on short notice. Nurses who work in offices, schools, and other places that do not provide 24-hour care are more likely to work regular business hours.

Source: [U.S. Department of Labor Bureau of Labor Statistics](#)

Typical Work Experience Requirements

Registered Nurses Employees in these occupations usually need one or two years of training involving both on-the-job experience and informal training with experienced workers. A recognized apprenticeship program may be associated with these occupations.

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Related Work Experience

This section shows the results of a national survey listing the most common related work experience for Registered Nurses.

Rank	Related Work Experience	Percentage of Respondents
1	Over 1 year, up to and including 2 years	28.54%
2	None	24.64%
3	Over 1 month, up to and including 3 months	11.44%
4	Over 6 years, up to and including 8 years	11.44%
5	Over 8 years, up to and including 10 years	11.20%
6	Over 2 years, up to and including 4 years	11.11%
7	Over 6 months, up to and including 1 year	1.07%
8	Over 4 years, up to and including 6 years	0.56%

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Work Experience of Jobs and Candidates

This section shows the minimum required work experience requested by employers on job openings advertised online, as well as the experience level of potential candidates in the workforce system that are looking for jobs as Registered Nurses in Louisiana on November 23, 2020. There were 3407 job openings advertised online that did not specify a minimum experience requirement (Jobs De-duplication Level 2).

Rank	Experience	Job Openings	Percentage of Job Openings	Potential Candidates	Percentage of Potential Candidates
1	Not Specified	3,407	75.56%	0	N/A
2	Entry Level	767	17.01%	0	N/A
3	Less than 1 year	16	0.35%	22	5.20%
4	1 Year to 2 Years	210	4.66%	16	3.78%
5	2 Years to 5 Years	102	2.26%	29	6.86%

Rank	Experience	Job Openings	Percentage of Job Openings	Potential Candidates	Percentage of Potential Candidates
6	5 Years to 10 Years	7	0.16%	52	12.29%
7	More than 10 Years	0	N/A	304	71.87%

Job Source: Online advertised jobs data

Candidate Source: Individuals with active résumés in the workforce system.

Current Job Order Wage Information

The employer has NOT indicated a salary range for this job. The information below shows statistics on typical salaries in the local labor market for Registered Nurses. This data is NOT an indication of what this employer is willing to pay for this job.

Employment Wage Statistics

This section shows the estimated employment wage statistics for individuals in Louisiana employed for Registered Nurses in 2019.

Rate Type / Statistical Type	Entry level	Median	Experienced
Annual wage or salary	\$47,117	\$64,044	\$85,905
Hourly wage	\$22.65	\$30.79	\$41.30

Source: Labor Market Statistics, Occupational Employment Statistics Program

The median wage is the estimated 50th percentile; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage. Entry level and Experienced wage rates represent the means of the lower 1/3 and upper 2/3 of the wage distribution, respectively. Data is from an annual survey.

Wage Rates on Advertised Jobs

This section shows a statistical breakdown of available wage data on the 4,509 job openings advertised online for Registered Nurses in Louisiana that posted a salary on November 23, 2020.

Rate Type / Statistical Type	Entry Level	Median	Experienced
Annual wage or salary	\$58,133	\$79,609	\$101,213
Hourly Wage	\$27.95	\$38.27	\$48.66

Source: Online advertised jobs data

Note: This information is based on actual job orders and is not based on a statistically valid labor market survey. Hourly wage rate calculations in this section assume a 40 hour work week.

Desired Salary of Available Candidates

This section shows the desired salary of potential candidates in the workforce system that are looking for jobs as Registered Nurses in Louisiana on November 23, 2020.

Rank	Desired Salary	Potential Candidates	Percentage of Potential Candidates
1	Not Specified	118	27.90%
2	\$5,000 - \$19,999	1	0.24%
3	\$20,000 - \$34,999	21	4.97%

Rank	Desired Salary	Potential Candidates	Percentage of Potential Candidates
4	\$35,000 - \$49,999	41	9.69%
5	\$50,000 - \$64,999	97	22.93%
6	\$65,000 - \$79,999	98	23.17%
7	\$80,000 - \$94,999	37	8.75%
8	\$95,000 or more	10	2.36%

Source: Individuals with active résumés in the workforce system.

Wage Rates Area Distribution

There is no data available for Registered Nurses in Louisiana.

Wage Rates in Related Occupations

This section shows a comparison of 2019 median annual rates for occupations that are in the same occupational family as Registered Nurses for Louisiana.

Rank	Occupation	Median	*Related By
1	Radiation Therapists 🌟	\$70,724	O*NET
2	Nuclear Medicine Technologists 🌟	\$68,193	O*NET
3	Acute Care Nurses 🌟	\$64,044	O*NET
4	Critical Care Nurses 🌟	\$64,044	O*NET
5	Diagnostic Medical Sonographers 🌟	\$62,001	O*NET
6	Occupational Therapy Assistants 🌟	\$60,548	O*NET
7	Physical Therapist Assistants 🌟	\$54,873	O*NET
8	Respiratory Therapists 🌟	\$54,660	O*NET
9	Radiologic Technologists 🌟	\$51,720	O*NET
10	Morticians, Undertakers, and Funeral Directors	\$46,957	O*NET
11	Athletic Trainers 🌟	\$44,627	O*NET
12	Surgical Technologists 🌟	\$40,492	O*NET
13	Licensed Practical and Licensed Vocational Nurses 🌟	\$40,065	O*NET
14	Cardiovascular Technologists and Technicians 🌟	\$37,253	O*NET
15	Medical Appliance Technicians 🌟	\$34,012	O*NET
16	Medical Assistants 🌟	\$29,530	O*NET
17	Psychiatric Technicians 🌟	\$26,817	O*NET

🌟 BRIGHT OUTLOOK NATIONALLY

Source: Labor Market Statistics, Occupational Employment Statistics Program
 The median wage is the estimated 50th percentile; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage. Entry level and Experienced wage rates represent the means of the lower 1/3 and upper 2/3 of the wage distribution, respectively. Data is from an annual survey.

*Related By: O*NET™ - The [Occupational Information Network](#). O*NET is a registered trademark of the [US Department of Labor/Employment and Training Administration](#).

Wage Rates by Industry

There is no data available for Registered Nurses in Louisiana.

National Earnings Data Summary

Registered Nurses The median annual wage for registered nurses was \$68,450 in May 2016. The median wage is the wage at which half the workers in an occupation earned more than that amount and half earned less. The lowest 10 percent earned less than \$47,120, and the highest 10 percent earned more than \$102,990.

In May 2016, the median annual wages for registered nurses in the top industries in which they worked were as follows:

- Government \$73,980
- Hospitals; state, local, and private 70,590
- Ambulatory healthcare services 64,660
- Nursing and residential care facilities 60,950
- Educational services; state, local, and private 59,360

Because patients in hospitals and nursing care facilities need round-the-clock care, nurses in these settings usually work in shifts, covering all 24 hours. They may work nights, weekends, and holidays. They may be on call, which means that they are on duty and must be available to work on short notice. Nurses who work in offices, schools, and other places that do not provide 24-hour care are more likely to work regular business hours.

Source: [U.S. Department of Labor Bureau of Labor Statistics](#)

Occupational Employment & Future Employment Outlook

This section shows the long term employment projections for Registered Nurses in Louisiana from 2016-2026.

Occupation	2016 Estimated Employment	2026 Projected Employment	Total 2016- 2026 Employment Change	2016-2026 Annual Avg. Percent Change
Registered Nurses	44,616	50,702	6,086	1.29%
Total All	2,034,986	2,203,144	168,158	0.80%

Source: Occupational Employment Projections

Employment Data Area Distribution

This section shows the distribution of the 2016 estimated employment for Registered Nurses in Louisiana by regional labor market area.

Rank	Area	2016 Estimated Employment
1	<u>1st Regional Labor Market Area, New Orleans</u>	13,162
2	<u>2nd Regional Labor Market Area, Baton Rouge</u>	8,839
3	<u>7th Regional Labor Market Area, Shreveport</u>	7,163
4	<u>4th Regional Labor Market Area, Lafayette</u>	4,932
5	<u>6th Regional Labor Market Area, Alexandria</u>	3,091
6	<u>5th Regional Labor Market Area, Lake Charles</u>	2,887
7	<u>8th Regional Labor Market Area, Monroe</u>	2,787
8	<u>3rd Regional Labor Market Area, Houma</u>	1,745

Source: Labor Market Statistics, Occupational Employment Projections Program

Employment Data in Related Occupations

This section shows the 2016 Estimated Employment in Louisiana for occupations related to Registered Nurses.

Rank	Occupation	2016 Estimated Employment	*Related By
1	<u>Acute Care Nurses</u> 🌟	44,616	O*NET
2	<u>Critical Care Nurses</u> 🌟	44,616	O*NET
3	<u>Licensed Practical and Licensed Vocational Nurses</u> 🌟	21,051	O*NET
4	<u>Medical Assistants</u> 🌟	5,665	O*NET
5	<u>First-Line Supervisors of Personal Service Workers</u> 🌟	4,159	O*NET
6	<u>Radiologic Technologists</u> 🌟	2,806	O*NET
7	<u>Surgical Technologists</u> 🌟	2,124	O*NET
8	<u>Physical Therapist Assistants</u> 🌟	1,443	O*NET
9	<u>Psychiatric Aides</u> 🌟	1,315	O*NET
10	<u>Psychiatric Technicians</u> 🌟	1,263	O*NET
11	<u>Diagnostic Medical Sonographers</u> 🌟	971	O*NET
12	<u>Cardiovascular Technologists and Technicians</u> 🌟	957	O*NET
13	<u>Occupational Therapy Assistants</u> 🌟	620	O*NET
14	<u>Respiratory Therapy Technicians</u>	519	O*NET

Rank	Occupation	2016 Estimated Employment	*Related By
15	<u>Morticians, Undertakers, and Funeral Directors</u>	487	O*NET
16	<u>Nuclear Medicine Technologists</u> 🌟	439	O*NET
17	<u>Radiation Therapists</u> 🌟	407	O*NET
18	<u>Respiratory Therapists</u> 🌟	188	O*NET
19	<u>Medical Appliance Technicians</u> 🌟	45	O*NET
*	<u>Athletic Trainers</u> 🌟	Confidential	O*NET
*	<u>Emergency Medical Technicians and Paramedics</u> 🌟	Confidential	O*NET

🌟 BRIGHT OUTLOOK NATIONALLY

* Rank is suppressed for confidential data.

Source: Occupational Employment Projections

*Related By: O*NET™ - The Occupational Information Network. O*NET is a registered trademark of the US Department of Labor/Employment and Training Administration.

Projected Annual Openings

This section shows the long term projected annual openings for Registered Nurses in Louisiana from 2016 to 2026.

Occupation	Total Annual Average Openings	Annual Average Openings Due to Growth	Annual Average Openings Due to Replacement
Registered Nurses	N/A	N/A	N/A
Healthcare Practitioners and Technical	N/A	N/A	N/A

Source: Labor Market Statistics, Occupational Employment Projections Program

Projected Annual Openings Area Distribution

This section shows the distribution of the total annual average openings for Registered Nurses in Louisiana by regional labor market area from 2016 to 2026.

Rank	Area	Total Annual Average Openings	
1	<u>1st Regional Labor Market Area, New Orleans</u>	N/A	There is no total annual average openings data available for Registered Nurses in Louisiana.
2	<u>2nd Regional Labor Market Area, Baton Rouge</u>	N/A	
3	<u>3rd Regional Labor Market Area, Houma</u>	N/A	
4	<u>4th Regional Labor Market Area, Lafayette</u>	N/A	
5	<u>5th Regional Labor Market Area, Lake Charles</u>	N/A	
6	<u>6th Regional Labor Market Area, Alexandria</u>	N/A	
7	<u>7th Regional Labor Market Area, Shreveport</u>	N/A	
8	<u>8th Regional Labor Market Area, Monroe</u>	N/A	

Source: Labor Market Statistics, Occupational Employment Projections Program

Projected Annual Openings in Related Occupations

This section shows the projected total annual average openings in Louisiana for occupations related to Registered Nurses from 2016 to 2026.

Rank	Occupation	Total Annual Average Openings	*Related By
1	<u>Acute Care Nurses</u> 🔍	N/A	O*NET
2	<u>Cardiovascular Technologists and Technicians</u> 🔍	N/A	O*NET
3	<u>Critical Care Nurses</u> 🔍	N/A	O*NET
4	<u>Diagnostic Medical Sonographers</u> 🔍	N/A	O*NET
5	<u>First-Line Supervisors of Personal Service Workers</u> 🔍	N/A	O*NET
6	<u>Licensed Practical and Licensed Vocational Nurses</u> 🔍	N/A	O*NET
7	<u>Medical Appliance Technicians</u> 🔍	N/A	O*NET
8	<u>Medical Assistants</u> 🔍	N/A	O*NET
9	<u>Morticians, Undertakers, and Funeral Directors</u>	N/A	O*NET
10	<u>Nuclear Medicine Technologists</u> 🔍	N/A	O*NET
11	<u>Occupational Therapy Assistants</u> 🔍	N/A	O*NET
12	<u>Physical Therapist Assistants</u> 🔍	N/A	O*NET
13	<u>Psychiatric Aides</u> 🔍	N/A	O*NET
14	<u>Psychiatric Technicians</u> 🔍	N/A	O*NET
15	<u>Radiation Therapists</u> 🔍	N/A	O*NET

Rank	Occupation	Total Annual Average Openings	*Related By
16	Radiologic Technologists 🌟	N/A	O*NET
17	Respiratory Therapists 🌟	N/A	O*NET
18	Respiratory Therapy Technicians	N/A	O*NET
19	Surgical Technologists 🌟	N/A	O*NET
*	Athletic Trainers 🌟	Confidential	O*NET
*	Emergency Medical Technicians and Paramedics 🌟	Confidential	O*NET

🌟 BRIGHT OUTLOOK NATIONALLY

* Rank is suppressed for confidential data.

Source: Occupational Employment Projections

Industries by Employment

This section shows the industries that employed the highest number of Registered Nurses in Louisiana in 2016.

Rank	Industry Title	Estimated Employment	Percent of Total Employment
1	Hospitals	28,904	64.78%
2	Ambulatory Health Care Services	8,777	19.67%
3	Nursing and Residential Care Facilities	2,788	6.25%
4	Educational Services	891	2.00%
5	Administrative and Support Services	811	1.82%
6	Self-Employed and Unpaid Family Workers, Primary Job	239	0.54%
7	Social Assistance	124	0.28%
8	Insurance Carriers and Related Activities	50	0.11%
*	Rail Transportation	Confidential	Confidential
*	Support Activities for Transportation	Confidential	Confidential

* Rank is suppressed for confidential data.

Source: Louisiana Workforce Commission, Occupational Projections Program

Work Activities

This section shows the most common work activities required by Registered Nurses in order of importance. Click on a link in the Work Activity column to view more detailed information.

Work Activity	Work Activity Description	Rank by Importance (Out of 100)
Assisting and Caring for Others	Providing personal assistance, medical attention, emotional support, or other personal care to others such as coworkers, customers, or patients.	96

Work Activity	Work Activity Description	Rank by Importance (Out of 100)
<u>Documenting/Recording Information</u>	Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.	95
<u>Getting Information</u>	Observing, receiving, and otherwise obtaining information from all relevant sources.	91
<u>Making Decisions and Solving Problems</u>	Analyzing information and evaluating results to choose the best solution and solve problems.	91
<u>Updating and Using Relevant Knowledge</u>	Keeping up-to-date technically and applying new knowledge to your job.	89
<u>Organizing, Planning, and Prioritizing Work</u>	Developing specific goals and plans to prioritize, organize, and accomplish your work.	87
<u>Communicating with Supervisors, Peers, or Subordinates</u>	Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.	86
<u>Identifying Objects, Actions, and Events</u>	Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.	83
<u>Monitor Processes, Materials, or Surroundings</u>	Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.	81
<u>Performing for or Working Directly with the Public</u>	Performing for people or dealing directly with the public. This includes serving customers in restaurants and stores, and receiving clients or guests.	81
<u>Evaluating Information to Determine Compliance with Standards</u>	Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.	78
<u>Interacting With Computers</u>	Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.	78
<u>Interpreting the Meaning of Information for Others</u>	Translating or explaining what information means and how it can be used.	75
<u>Establishing and Maintaining Interpersonal Relationships</u>	Developing constructive and cooperative working relationships with others, and maintaining them over time.	75
<u>Training and Teaching Others</u>	Identifying the educational needs of others, developing formal educational or training programs or classes, and teaching or instructing others.	74
<u>Processing Information</u>	Compiling, coding, categorizing, calculating, tabulating, auditing, or verifying information or data.	71

Work Activity	Work Activity Description	Rank by Importance (Out of 100)
<u>Inspecting Equipment, Structures, or Material</u>	Inspecting equipment, structures, or materials to identify the cause of errors or other problems or defects.	70
<u>Judging the Qualities of Things, Services, or People</u>	Assessing the value, importance, or quality of things or people.	68
<u>Developing and Building Teams</u>	Encouraging and building mutual trust, respect, and cooperation among team members.	66
<u>Coordinating the Work and Activities of Others</u>	Getting members of a group to work together to accomplish tasks.	64
<u>Communicating with Persons Outside Organization</u>	Communicating with people outside the organization, representing the organization to customers, the public, government, and other external sources. This information can be exchanged in person, in writing, or by telephone or e-mail.	63
<u>Coaching and Developing Others</u>	Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge or skills.	59
<u>Resolving Conflicts and Negotiating with Others</u>	Handling complaints, settling disputes, and resolving grievances and conflicts, or otherwise negotiating with others.	56
<u>Performing Administrative Activities</u>	Performing day-to-day administrative tasks such as maintaining information files and processing paperwork.	56
<u>Thinking Creatively</u>	Developing, designing, or creating new applications, ideas, relationships, systems, or products, including artistic contributions.	56
<u>Guiding, Directing, and Motivating Subordinates</u>	Providing guidance and direction to subordinates, including setting performance standards and monitoring performance.	56
<u>Analyzing Data or Information</u>	Identifying the underlying principles, reasons, or facts of information by breaking down information or data into separate parts.	55
<u>Performing General Physical Activities</u>	Performing physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials.	54
<u>Provide Consultation and Advice to Others</u>	Providing guidance and expert advice to management or other groups on technical, systems-, or process-related topics.	53

Work Activity	Work Activity Description	Rank by Importance (Out of 100)
<u>Estimating the Quantifiable Characteristics of Products, Events, or Information</u>	Estimating sizes, distances, and quantities; or determining time, costs, resources, or materials needed to perform a work activity.	53
<u>Developing Objectives and Strategies</u>	Establishing long-range objectives and specifying the strategies and actions to achieve them.	51
<u>Handling and Moving Objects</u>	Using hands and arms in handling, installing, positioning, and moving materials, and manipulating things.	51
<u>Scheduling Work and Activities</u>	Scheduling events, programs, and activities, as well as the work of others.	50
<u>Monitoring and Controlling Resources</u>	Monitoring and controlling resources and overseeing the spending of money.	38
<u>Controlling Machines and Processes</u>	Using either control mechanisms or direct physical activity to operate machines or processes (not including computers or vehicles).	33
<u>Staffing Organizational Units</u>	Recruiting, interviewing, selecting, hiring, and promoting employees in an organization.	28
<u>Operating Vehicles, Mechanized Devices, or Equipment</u>	Running, maneuvering, navigating, or driving vehicles or mechanized equipment, such as forklifts, passenger vehicles, aircraft, or water craft.	22

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Tasks

This section shows the most common tasks required by Registered Nurses in order of importance. Click on a link in the Task column to view more detailed information.

Tasks	Task Description	Rank by Importance (Out of 100)
<u>Maintain accurate, detailed reports and records.</u>	Core	96
<u>Administer medications to patients and monitor patients for reactions or side effects.</u>	Core	95
<u>Record patients' medical information and vital signs.</u>	Core	93
<u>Monitor, record, and report symptoms or changes in patients' conditions.</u>	Core	93
<u>Consult and coordinate with healthcare team members to assess, plan, implement, or evaluate patient care plans.</u>	Core	87
<u>Modify patient treatment plans as indicated by patients' responses and conditions.</u>	Core	87
<u>Monitor all aspects of patient care, including diet and physical activity.</u>	Core	85

Tasks	Task Description	Rank by Importance (Out of 100)
<u>Direct or supervise less-skilled nursing or healthcare personnel or supervise a particular unit.</u>	Core	84
<u>Prepare patients for and assist with examinations or treatments.</u>	Core	82
<u>Instruct individuals, families, or other groups on topics such as health education, disease prevention, or childbirth and develop health improvement programs.</u>	Core	80
<u>Assess the needs of individuals, families, or communities, including assessment of individuals' home or work environments, to identify potential health or safety problems.</u>	Core	79
<u>Prepare rooms, sterile instruments, equipment, or supplies and ensure that stock of supplies is maintained.</u>	Core	74
<u>Refer students or patients to specialized health resources or community agencies furnishing assistance.</u>	Core	64
<u>Consult with institutions or associations regarding issues or concerns relevant to the practice and profession of nursing.</u>	Core	59
<u>Inform physician of patient's condition during anesthesia.</u>	Supplemental	90
<u>Administer local, inhalation, intravenous, or other anesthetics.</u>	Supplemental	89
<u>Provide health care, first aid, immunizations, or assistance in convalescence or rehabilitation in locations such as schools, hospitals, or industry.</u>	Supplemental	85
<u>Hand items to surgeons during operations.</u>	Supplemental	84
<u>Observe nurses and visit patients to ensure proper nursing care.</u>	Supplemental	82
<u>Conduct specified laboratory tests.</u>	Supplemental	81
<u>Direct or coordinate infection control programs, advising or consulting with specified personnel about necessary precautions.</u>	Supplemental	77
<u>Engage in research activities related to nursing.</u>	Supplemental	76
<u>Prescribe or recommend drugs, medical devices, or other forms of treatment, such as physical therapy, inhalation therapy, or related therapeutic procedures.</u>	Supplemental	76
<u>Order, interpret, and evaluate diagnostic tests to identify and assess patient's condition.</u>	Supplemental	74
<u>Perform physical examinations, make tentative diagnoses, and treat patients en route to hospitals or at disaster site triage centers.</u>	Supplemental	74
<u>Perform administrative or managerial functions, such as taking responsibility for a unit's staff, budget, planning, or long-range goals.</u>	Supplemental	74

Tasks	Task Description	Rank by Importance (Out of 100)
<u>Provide or arrange for training or instruction of auxiliary personnel or students.</u>	Supplemental	69
<u>Work with individuals, groups, or families to plan or implement programs designed to improve the overall health of communities.</u>	Supplemental	67

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

National Working Conditions

Registered Nurses Registered nurses work in many settings, from schools to doctors' offices.

Registered nurses held about 3.0 million jobs in 2016. The largest employers of registered nurses were as follows:

- Hospitals; state, local, and private 61%
- Ambulatory healthcare services 18
- Nursing and residential care facilities 7
- Government 5
- Educational services; state, local, and private 3

Ambulatory healthcare services includes industries such as physicians' offices, home healthcare, and outpatient care centers. In addition, some nurses serve in the military. Nurses who work in home health travel to patients' homes, while public health nurses may travel to community centers, schools, and other sites.

Some nurses move frequently, traveling in the United States and throughout the world to help care for patients in places where there are not enough healthcare workers.

Injuries and Illnesses

Registered nurses may spend a lot of time walking, bending, stretching, and standing. They are vulnerable to back injuries because they often must lift and move patients.

The work of registered nurses may put them in close contact with people who have infectious diseases, and they frequently come in contact with potentially harmful and hazardous drugs and other substances. Therefore, registered nurses must follow strict, standardized guidelines to guard against diseases and other dangers, such as radiation, accidental needle sticks, or the chemicals used to create a sterile and clean environment.

Work Schedules

Because patients in hospitals and nursing care facilities need round-the-clock care, nurses in these settings usually work in shifts, covering all 24 hours. They may work nights, weekends, and holidays. They may be on call, which means that they are on duty and must be available to work on short notice. Nurses who work in offices, schools, and other places that do not provide 24-hour care are more likely to work regular business hours.

Source: U.S. Department of Labor Bureau of Labor Statistics

Typical Work Conditions

This section shows the most common work conditions required by Registered Nurses in order of importance.

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Work Condition	Work Condition Description	Rank by Importance (Out of 100)
Telephone	How often do you have telephone conversations in this job?	100
Contact With Others	How much does this job require the worker to be in contact with others (face-to-face, by telephone, or otherwise) in order to perform it?	98
Indoors, Environmentally Controlled	How often does this job require working indoors in environmentally controlled conditions?	98
Importance of Being Exact or Accurate	How important is being very exact or highly accurate in performing this job?	97
Exposed to Disease or Infections	How often does this job require exposure to disease/infections?	95
Physical Proximity	To what extent does this job require the worker to perform job tasks in close physical proximity to other people?	94
Face-to-Face Discussions	How often do you have to have face-to-face discussions with individuals or teams in this job?	93
Frequency of Decision Making	How frequently is the worker required to make decisions that affect other people, the financial resources, and/or the image and reputation of the organization?	90
Work With Work Group or Team	How important is it to work with others in a group or team in this job?	90
Impact of Decisions on Co-workers or Company Results	What results do your decisions usually have on other people or the image or reputation or financial resources of your employer?	88
Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets	How much does this job require wearing common protective or safety equipment such as safety shoes, glasses, gloves, hard hats or life jackets?	87
Structured versus Unstructured Work	To what extent is this job structured for the worker, rather than allowing the worker to determine tasks, priorities, and goals?	86
Coordinate or Lead Others	How important is it to coordinate or lead others in accomplishing work activities in this job?	85
Freedom to Make Decisions	How much decision making freedom, without supervision, does the job offer?	83
Electronic Mail	How often do you use electronic mail in this job?	79

Work Condition	Work Condition Description	Rank by Importance (Out of 100)
Deal With External Customers	How important is it to work with external customers or the public in this job?	78
Time Pressure	How often does this job require the worker to meet strict deadlines?	75
Responsibility for Outcomes and Results	How responsible is the worker for work outcomes and results of other workers?	74
Consequence of Error	How serious would the result usually be if the worker made a mistake that was not readily correctable?	74
Responsible for Others' Health and Safety	How much responsibility is there for the health and safety of others in this job?	73
Deal With Unpleasant or Angry People	How frequently does the worker have to deal with unpleasant, angry, or discourteous individuals as part of the job requirements?	69
Spend Time Standing	How much does this job require standing?	69
Letters and Memos	How often does the job require written letters and memos?	68
Importance of Repeating Same Tasks	How important is repeating the same physical activities (e.g., key entry) or mental activities (e.g., checking entries in a ledger) over and over, without stopping, to performing this job?	66
Frequency of Conflict Situations	How often are there conflict situations the employee has to face in this job?	63
Spend Time Using Your Hands to Handle, Control, or Feel Objects, Tools, or Controls	How much does this job require using your hands to handle, control, or feel objects, tools or controls?	60
Level of Competition	To what extent does this job require the worker to compete or to be aware of competitive pressures?	57
Spend Time Walking and Running	How much does this job require walking and running?	56
Spend Time Bending or Twisting the Body	How much does this job require bending or twisting your body?	53
Spend Time Making Repetitive Motions	How much does this job require making repetitive motions?	47
Sounds, Noise Levels Are Distracting or Uncomfortable	How often does this job require working exposed to sounds and noise levels that are distracting or uncomfortable?	44

Work Condition	Work Condition Description	Rank by Importance (Out of 100)
Exposed to Contaminants	How often does this job require working exposed to contaminants (such as pollutants, gases, dust or odors)?	38
Spend Time Sitting	How much does this job require sitting?	37
Deal With Physically Aggressive People	How frequently does this job require the worker to deal with physical aggression of violent individuals?	27
Degree of Automation	How automated is the job?	26
Spend Time Kneeling, Crouching, Stooping, or Crawling	How much does this job require kneeling, crouching, stooping or crawling?	26
Public Speaking	How often do you have to perform public speaking in this job?	24
Wear Specialized Protective or Safety Equipment such as Breathing Apparatus, Safety Harness, Full Protection Suits, or Radiation Protection	How much does this job require wearing specialized protective or safety equipment such as breathing apparatus, safety harness, full protection suits, or radiation protection?	22
Cramped Work Space, Awkward Positions	How often does this job require working in cramped work spaces that requires getting into awkward positions?	20

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Work Values and Needs

This section shows the information on the current work values for your selected occupation.

Work Value	Work Value Description	Rank By Extent (Out of 100)
Relationships	Occupations that satisfy this work value allow employees to provide service to others and work with co-workers in a friendly non-competitive environment. Corresponding needs are Co-workers, Moral Values and Social Service.	89
Support	Occupations that satisfy this work value offer supportive management that stands behind employees. Corresponding needs are Company Policies, Supervision: Human Relations and Supervision: Technical.	83
Achievement	Occupations that satisfy this work value are results oriented and allow employees to use their strongest abilities, giving them a feeling of accomplishment. Corresponding needs are Ability Utilization and Achievement.	72

Work Value	Work Value Description	Rank By Extent (Out of 100)
Independence	Occupations that satisfy this work value allow employees to work on their own and make decisions. Corresponding needs are Creativity, Responsibility and Autonomy.	72
Working Conditions	Occupations that satisfy this work value offer job security and good working conditions. Corresponding needs are Activity, Compensation, Independence, Security, Variety and Working Conditions.	64
Recognition	Occupations that satisfy this work value offer advancement, potential for leadership, and are often considered prestigious. Corresponding needs are Advancement, Authority, Recognition and Social Status.	61

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Typical Tools

This section shows common tools used by Registered Nurses.

Detailed Tool	Tool Group
Bilimeters	Acute care fetal or maternal monitoring units or accessories
Fetal monitors	Acute care fetal or maternal monitoring units or accessories
Fetal scalp electrodes	Acute care fetal or maternal monitoring units or accessories
Apnea monitors	Apnea monitors or accessories
Bucks traction equipment	Arm traction supplies
Arterial blood gas testing equipment	Arterial blood gas monitors or accessories
Arterial line catheters	Arterial line catheters
Audiometers	Audiometers or accessories
Defibrillators	Automated external defibrillators AED or hard paddles
Autotransfusion systems	Autotransfusion units
Centrifuges	Benchtop centrifuges
Binocular light compound microscopes	Binocular light compound microscopes
Blood collection needles	Blood collection needle
Blood warming equipment	Blood warming or transfusion systems
Bag-valve masks	Breathing circuit bags
Canes	Canes or cane accessories
Cardiac monitor electrodes	Cardiac output CO monitoring units or accessories
Cardiac monitors	Cardiac output CO monitoring units or accessories
Pacemakers	Cardiac pacemaker generator or cardiac resynchronization therapy pacemaker CRT-P

Detailed Tool	Tool Group
One-way valve protective shields	Cardiopulmonary resuscitation CPR protective shields or masks
Cervical collars	Cervical collars or neck braces
Mechanical lift devices	Clinical hydraulic lifts or accessories
Infant warmers	Clinical incubators or infant warmers
Isolettes	Clinical incubators or infant warmers
Overhead clinical trapezes	Clinical trapeze bars
Colposcopes	Colposcopes or vaginoscopes or accessories
Continuous passive motion CPM machines	Continuous passive motion CPM devices or accessories
Crutches	Crutches or crutch accessories
Angiocaths	Diagnostic or interventional vascular catheters or sets
Pulmonary artery catheters	Diagnostic or interventional vascular catheters or sets
Telemetry units	Electrocardiography EKG transmitter or telemetry or accessories
Electrocardiography EKG units	Electrocardiography EKG units
Electronic blood pressure monitors	Electronic blood pressure units
Manual blood pressure monitors	Electronic blood pressure units
Medical encyclopedias	Electronic encyclopedias
Electrosurgical devices	Electrosurgical or electrocautery equipment
Grounding pads	Electrosurgical or electrocautery equipment
Loop electrosurgical excision procedure LEEP equipment	Electrosurgical or electrocautery equipment
Head immobilizers	Emergency medical services head immobilizers
Torso immobilizers	Emergency medical services torso immobilizers
Surgical lights	Endoscopic or surgical light sources or accessories
Endotracheal ET tubes	Endotracheal tubes
Enema equipment	Enema kits or accessories
Continuous enteral feeding equipment	Enteral feeding administration sets
Intermittent enteral feeding equipment	Enteral feeding administration sets
Infusion pump enteral feeding tubes	Enteral feeding infusion pump tubing sets
Epidural catheters	Epidural anesthesia kit or tray
Limb restraints	Extremity restraints
Snellen eye charts	Eye charts or vision cards
Colonoscopy equipment	Flexible endoscopes or accessories or related products
Flexible sigmoidoscopes	Flexible endoscopes or accessories or related products
Gastrointestinal GI endoscopes	Flexible endoscopes or accessories or related products
Curved hemostats	Floor grade forceps or hemostats
Hemostats	Floor grade forceps or hemostats
Straight hemostats	Floor grade forceps or hemostats
Oxygen flowmeters	Flow sensors or regulators or components

Detailed Tool	Tool Group
Oxygen regulators	Flow sensors or regulators or components
Gait belts	Gait belts for rehabilitation or therapy
Levine tubes	Gastric decompression tubes
Capillary glucose monitors	Glucose monitors or meters
Glucose testing equipment	Glucose monitors or meters
Doppler pulse measurement devices	Hand held doppler or accessories
Skin traction equipment	Hand or finger traction supplies
Cervical traction equipment	Head or neck traction supplies
Swab dryers	Heating or drying equipment or accessories
Photopheresis systems	Hemodialysis dialyzer reprocessing systems
Intramuscular needles	Hypodermic needle
Subcutaneous hypodermic needles	Hypodermic needle
Epidural pumps	Infusion pump kits or accessories
Insulin pumps	Infusion pump kits or accessories
Ventilators	Intermittent positive pressure breathing IPPB machines
Intra-aortic balloon pumps IABP	Intraaortic balloon pump and accessories
Intracranial pressure monitors	Intracranial pressure ICP monitoring units or accessories
Infusion control devices	Intravenous infusion pump analyzers or sensors
Intravenous IV tubing	Intravenous or arterial extension tubing
Heparin locks	Intravenous or arterial tubing adapters or connectors or locks or caps or protectors
Peripheral intravenous IV locks	Intravenous or arterial tubing adapters or connectors or locks or caps or protectors
Intravenous syringe pumps	Intravenous syringe infusion pumps
Intravenous IV equipment	Intravenous tubing with catheter administration kits
Intubation stylets	Intubation stylets
Heelstick blood sampling equipment	Lancets
Lancets	Lancets
Mayo trays	Lap mayo trays or mayo stands for surgical use or accessories
Laryngoscope blades	Laryngoscopes or accessories
Laser printers	Laser printers
Balanced suspension traction equipment	Leg traction supplies
Russell's traction equipment	Leg traction supplies
Computerized electrocardiography EKG and hemodynamic monitoring systems	Long term continuous electrocardiography EKG or holter monitoring systems
Lower extremity prosthetic devices	Lower extremity prosthetic devices
Manual resuscitation bags	Manual resuscitators
Manually operated oxygen supply resuscitators	Manual resuscitators
Mechanical stethoscopes	Medical acoustic stethoscope or accessory
Oxygen tanks	Medical gas cylinders or related devices

Detailed Tool	Tool Group
Oxyhoods	Medical head hoods
Hemovac drains	Medical incision drains
Jackson-Pratt drains	Medical incision drains
Nasal cannulas	Medical nasal cannulae
Non-rebreather masks	Medical oxygen masks or parts
Partial masks	Medical oxygen masks or parts
Ventimasks	Medical oxygen masks or parts
Staple removers	Medical staple or clip removers
Nasal suctioning equipment	Medical suction or vacuum appliances
Oral suctioning equipment	Medical suction or vacuum appliances
Suction equipment	Medical suction or vacuum appliances
Tracheal suctioning equipment	Medical suction or vacuum appliances
Pleuravacs	Medical suction sets or kits
Syringes	Medical syringe without needle
Medical tuning forks	Medical tuning forks
Automated medicine dispensing equipment	Medication or pill dispensers or accessories
Transport cardiac monitors	Multiparameter vital sign unit or accessories
Nasogastric tubes	Nasogastric tubes
Nebulizers	Nebulizer or accessories
Bilevel positive airway pressure BiPAP ventilators	Non invasive bi level machines
Continuous positive airway pressure CPAP ventilators	Non invasive continuous positive air pressure machines
Notebook computers	Notebook computers
Otoscopes	Ophthalmoscopes or otoscopes or scope sets
Splints	Orthopedic splint systems
Traction equipment	Orthopedic traction hardware or weights
Oxygen administration equipment	Oxygen therapy delivery system products accessories or its supplies
Bed scales	Patient bed or table scales for general use
Hospital beds	Patient care beds or accessories for general use
Patient controlled analgesia PCA pumps	Patient controlled analgesia infusion pumps
Patient lifters	Patient lifts or accessories
Infant security sensors	Patient motion sensors or alarms or accessories
Pelvic traction equipment	Pelvis or back traction supplies
Venous Oxygen Saturation SVO2 monitors	Perfusion oxygen or hematocrit saturation monitors or accessories
Double lumen catheters	Peripheral intravenous catheters for general use
Peripheral angiocaths	Peripheral intravenous catheters for general use
Peripheral butterflies	Peripheral intravenous catheters for general use
Single lumen catheters	Peripheral intravenous catheters for general use

Detailed Tool	Tool Group
Triple lumen catheters	Peripheral intravenous catheters for general use
Personal computers	Personal computers
Pocket personal computers PC	Personal computers
Phaco apparatus	Phacoemulsification or extrusion equipment or accessories for ophthalmic surgery
Phaco consoles	Phacoemulsification or extrusion equipment or accessories for ophthalmic surgery
Pulse oximeters	Pulse oximeter units
Telemedicine equipment	Radio frequency transmitters or receivers
Percussion hammers	Reflex hammers or mallets
Reflex hammers	Reflex hammers or mallets
Meconium aspirators	Respiratory aspirator products or accessories
T-pieces with aerosol	Respiratory humidifiers or vaporizers
Manometers	Respiratory manometer kits
Leather restraints	Restraint straps or buckles or accessories or supplies
Vest restraints	Restraint vests and jackets
Rape kits	Sexual assault determination kits
Chemotherapy spill kits	Spill kits
Spine boards	Spine boards
Incentive spirometers	Spirometers or its accessories or its supplies
Lukens traps	Sputum collection apparatus or containers
Autoclaves	Steam autoclaves or sterilizers
Flash sterilizers	Steam autoclaves or sterilizers
Occlusion clamps	Surgical clamps or clips or forceps or accessories
Surgical clamps	Surgical clamps or clips or forceps or accessories
Surgical drapes	Surgical drapes
Suture needleholders	Surgical needle holders for general use
Retractors	Surgical retractors for general use
Scalpels	Surgical scalpels or knives or blades or trephines or accessories
Vacuum extractors	Surgical suction machines or vacuum extractors or ultrasonic surgical aspirators or regulators or accessories
Suture needles	Suture needles
Suture removal kits	Suture removal kits or trays or packs or sets
Tablet computers	Tablet computers
Cooling blankets	Therapeutic heating or cooling blankets or drapes
Hyper/hypothermia blankets	Therapeutic heating or cooling blankets or drapes
Aqua K pads	Therapeutic heating or cooling pads or compresses or packs
Tourniquets	Tourniquets
Tracheostomy collars	Tracheostomy accessories

Detailed Tool	Tool Group
Transcutaneous electric nerve stimulation TENS equipment	Transcutaneous electric nerve stimulation units
Tuberculosis TB skin test equipment	Tuberculin syringes
Phototherapy equipment	Ultraviolet UV lamps
Umbilical catheters	Umbilical catheters
Upper extremity prosthetic devices	Upper extremity prosthetic devices
Urine analysis equipment	Urinalysis analyzers
Urinalysis test strips	Urinalysis test strips
Urinary catheters	Urinary catheterization kit
Bladder irrigation equipment	Urological procedure trays or packs or kits
Evacuated blood collection tubes	Vacuum blood collection tubes or containers
Pelvic specula	Vaginal exam specula
Anti-embolism elastic stockings	Vascular or compression apparel or support
Sequential compression devices	Vascular sequential compression devices or tubing
Ventricular assist devices VAD	Ventricular assist devices
Titmus vision screeners	Vision testing stereoscopes
Walkers	Walkers or rollators

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Typical Technology

This section shows common technology used by Registered Nurses.

Detailed Technology	Technology Group
Per-Se Technologies ORSOS One-Call	Calendar and scheduling software
Diagnostic and procedural coding software	Categorization or classification software
Data entry software	Data base user interface and query software
FileMaker Pro	Data base user interface and query software
Microsoft Access	Data base user interface and query software
IBM Notes	Electronic mail software
Microsoft Outlook	Electronic mail software
Human resource management software HRMS	Human resources software
Oracle Taleo	Human resources software
Drug guide software	Information retrieval or search software
Allscripts Misys Healthcare Systems	Medical software
Allscripts Sunrise Clinical Manager	Medical software
DoctorsPartner EMR	Medical software
Electronic medical record EMR software	Medical software
Epic Systems	Medical software
Healthcare common procedure coding system HCPCS	Medical software
HMS	Medical software

Detailed Technology	Technology Group
Medical condition coding software	Medical software
Medical procedure coding software	Medical software
MEDITECH software	Medical software
PCC EHR	Medical software
PointClickCare	Medical software
Prognosis Innovation Healthcare ChartAccess	Medical software
QuadraMed Affinity Healthcare Information System	Medical software
Siemens SIENET Sky	Medical software
Google Drive	Office suite software
Microsoft Office	Office suite software
Microsoft Windows	Operating system software
Microsoft PowerPoint	Presentation software
Microsoft Project	Project management software
Microsoft SharePoint	Project management software
Microsoft Excel	Spreadsheet software
Kronos Workforce Timekeeper	Time accounting software
LinkedIn	Web page creation and editing software
Microsoft Word	Word processing software

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Licensing Information

There is no data available for Registered Nurses in Louisiana.

Typical Knowledge Categories

This section shows the most common knowledge categories required by Registered Nurses in order of importance. Click on a link in the Knowledge Category column to view more detailed information.

Knowledge Category	Knowledge Category Description	Rank by Importance (Out of 100)
Medicine and Dentistry	Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.	86
Customer and Personal Service	Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.	83

Knowledge Category	Knowledge Category Description	Rank by Importance (Out of 100)
<u>Psychology</u>	Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.	80
<u>English Language</u>	Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.	76
<u>Therapy and Counseling</u>	Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions, and for career counseling and guidance.	72
<u>Mathematics</u>	Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications.	56
<u>Biology</u>	Knowledge of plant and animal organisms, their tissues, cells, functions, interdependencies, and interactions with each other and the environment.	54
<u>Sociology and Anthropology</u>	Knowledge of group behavior and dynamics, societal trends and influences, human migrations, ethnicity, cultures and their history and origins.	53
<u>Computers and Electronics</u>	Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.	52
<u>Public Safety and Security</u>	Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.	49
<u>Administration and Management</u>	Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.	44
<u>Clerical</u>	Knowledge of administrative and clerical procedures and systems such as word processing, managing files and records, stenography and transcription, designing forms, and other office procedures and terminology.	44
<u>Chemistry</u>	Knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods.	42

Knowledge Category	Knowledge Category Description	Rank by Importance (Out of 100)
Law and Government	Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.	42
Personnel and Human Resources	Knowledge of principles and procedures for personnel recruitment, selection, training, compensation and benefits, labor relations and negotiation, and personnel information systems.	37
Communications and Media	Knowledge of media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media.	36
Philosophy and Theology	Knowledge of different philosophical systems and religions. This includes their basic principles, values, ethics, ways of thinking, customs, practices, and their impact on human culture.	34
Foreign Language	Knowledge of the structure and content of a foreign (non-English) language including the meaning and spelling of words, rules of composition and grammar, and pronunciation.	32
Sales and Marketing	Knowledge of principles and methods for showing, promoting, and selling products or services. This includes marketing strategy and tactics, product demonstration, sales techniques, and sales control systems.	22
Telecommunications	Knowledge of transmission, broadcasting, switching, control, and operation of telecommunications systems.	21

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Typical Work Abilities Required

This section shows the results of a national survey listing the most common work abilities required by Registered Nurses in order of importance. Click on a link in the Work Ability column to view more detailed information.

Work Ability	Work Ability Description	Rank by Importance (Out of 100)
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.	78
Oral Expression	The ability to communicate information and ideas in speaking so others will understand.	78
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.	78

Work Ability	Work Ability Description	Rank by Importance (Out of 100)
<u>Deductive Reasoning</u>	The ability to apply general rules to specific problems to produce answers that make sense.	75
<u>Inductive Reasoning</u>	The ability to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events).	75
<u>Written Comprehension</u>	The ability to read and understand information and ideas presented in writing.	75
<u>Speech Clarity</u>	The ability to speak clearly so others can understand you.	72
<u>Speech Recognition</u>	The ability to identify and understand the speech of another person.	72
<u>Information Ordering</u>	The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).	69
<u>Near Vision</u>	The ability to see details at close range (within a few feet of the observer).	69
<u>Written Expression</u>	The ability to communicate information and ideas in writing so others will understand.	69
<u>Category Flexibility</u>	The ability to generate or use different sets of rules for combining or grouping things in different ways.	60
<u>Trunk Strength</u>	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing.	56
<u>Far Vision</u>	The ability to see details at a distance.	53
<u>Flexibility of Closure</u>	The ability to identify or detect a known pattern (a figure, object, word, or sound) that is hidden in other distracting material.	53
<u>Perceptual Speed</u>	The ability to quickly and accurately compare similarities and differences among sets of letters, numbers, objects, pictures, or patterns. The things to be compared may be presented at the same time or one after the other. This ability also includes comparing a presented object with a remembered object.	53
<u>Selective Attention</u>	The ability to concentrate on a task over a period of time without being distracted.	53
<u>Arm-Hand Steadiness</u>	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.	50
<u>Finger Dexterity</u>	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.	50
<u>Fluency of Ideas</u>	The ability to come up with a number of ideas about a topic (the number of ideas is important, not their quality, correctness, or creativity).	50

Work Ability	Work Ability Description	Rank by Importance (Out of 100)
<u>Manual Dexterity</u>	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.	50
<u>Memorization</u>	The ability to remember information such as words, numbers, pictures, and procedures.	50
<u>Stamina</u>	The ability to exert yourself physically over long periods of time without getting winded or out of breath.	50
<u>Time Sharing</u>	The ability to shift back and forth between two or more activities or sources of information (such as speech, sounds, touch, or other sources).	50
<u>Auditory Attention</u>	The ability to focus on a single source of sound in the presence of other distracting sounds.	47
<u>Mathematical Reasoning</u>	The ability to choose the right mathematical methods or formulas to solve a problem.	47
<u>Number Facility</u>	The ability to add, subtract, multiply, or divide quickly and correctly.	47
<u>Originality</u>	The ability to come up with unusual or clever ideas about a given topic or situation, or to develop creative ways to solve a problem.	47
<u>Speed of Closure</u>	The ability to quickly make sense of, combine, and organize information into meaningful patterns.	47
<u>Visual Color Discrimination</u>	The ability to match or detect differences between colors, including shades of color and brightness.	47
<u>Extent Flexibility</u>	The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.	44
<u>Multilimb Coordination</u>	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.	44
<u>Static Strength</u>	The ability to exert maximum muscle force to lift, push, pull, or carry objects.	44
<u>Visualization</u>	The ability to imagine how something will look after it is moved around or when its parts are moved or rearranged.	44
<u>Hearing Sensitivity</u>	The ability to detect or tell the differences between sounds that vary in pitch and loudness.	38
<u>Control Precision</u>	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.	35
<u>Response Orientation</u>	The ability to choose quickly between two or more movements in response to two or more different signals (lights, sounds, pictures). It includes the speed with which the correct response is started with the hand, foot, or other body part.	31
<u>Gross Body Coordination</u>	The ability to coordinate the movement of your arms, legs, and torso together when the whole body is in motion.	28

Work Ability	Work Ability Description	Rank by Importance (Out of 100)
<u>Depth Perception</u>	The ability to judge which of several objects is closer or farther away from you, or to judge the distance between you and an object.	25
<u>Dynamic Strength</u>	The ability to exert muscle force repeatedly or continuously over time. This involves muscular endurance and resistance to muscle fatigue.	25
<u>Reaction Time</u>	The ability to quickly respond (with the hand, finger, or foot) to a signal (sound, light, picture) when it appears.	25
<u>Speed of Limb Movement</u>	The ability to quickly move the arms and legs.	25
<u>Gross Body Equilibrium</u>	The ability to keep or regain your body balance or stay upright when in an unstable position.	22
<u>Wrist-Finger Speed</u>	The ability to make fast, simple, repeated movements of the fingers, hands, and wrists.	22
<u>Explosive Strength</u>	The ability to use short bursts of muscle force to propel oneself (as in jumping or sprinting), or to throw an object.	19
<u>Rate Control</u>	The ability to time your movements or the movement of a piece of equipment in anticipation of changes in the speed and/or direction of a moving object or scene.	19
<u>Dynamic Flexibility</u>	The ability to quickly and repeatedly bend, stretch, twist, or reach out with your body, arms, and/or legs.	13
<u>Sound Localization</u>	The ability to tell the direction from which a sound originated.	6
<u>Spatial Orientation</u>	The ability to know your location in relation to the environment or to know where other objects are in relation to you.	6

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Typical Work Interests

This section shows the results of a national survey listing the most common work interests for Registered Nurses in order of importance.

Work Interest	Work Interest Description	Rank by Importance (Out of 100)
Social	Social occupations frequently involve working with, communicating with, and teaching people. These occupations often involve helping or providing service to others.	100
Investigative	Investigative occupations frequently involve working with ideas, and require an extensive amount of thinking. These occupations can involve searching for facts and figuring out problems mentally.	78

Work Interest	Work Interest Description	Rank by Importance (Out of 100)
Conventional	Conventional occupations frequently involve following set procedures and routines. These occupations can include working with data and details more than with ideas. Usually there is a clear line of authority to follow.	61
Realistic	Realistic occupations frequently involve work activities that include practical, hands-on problems and solutions. They often deal with plants, animals, and real-world materials like wood, tools, and machinery. Many of the occupations require working outside, and do not involve a lot of paperwork or working closely with others.	45

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Typical Work Styles

This section shows the most common work styles required by Registered Nurses in order of importance. Click on a link in the Work Style column to view more detailed information.

Work Style	Work Style Description	Rank by Importance (Out of 100)
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.	95
Integrity	Job requires being honest and ethical.	94
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.	92
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high stress situations.	91
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.	91
Concern for Others	Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.	91
Self Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.	88
Persistence	Job requires persistence in the face of obstacles.	86
Social Orientation	Job requires preferring to work with others rather than alone, and being personally connected with others on the job.	86
Leadership	Job requires a willingness to lead, take charge, and offer opinions and direction.	83
Analytical Thinking	Job requires analyzing information and using logic to address work-related issues and problems.	83

Work Style	Work Style Description	Rank by Importance (Out of 100)
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.	82
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.	82
Initiative	Job requires a willingness to take on responsibilities and challenges.	81
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.	79
Innovation	Job requires creativity and alternative thinking to develop new ideas for and answers to work-related problems.	68

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.

Related Occupations

This section shows a list of occupations related to Registered Nurses. Click an occupation title to see more information about that occupation.

Rank	Related Occupations	Duties	*Related By
1	Acute Care Nurses 🌟	Provide advanced nursing care for patients with acute conditions such as heart attacks, respiratory distress syndrome, or shock. May care for pre- and post-operative patients or perform advanced, invasive diagnostic or therapeutic procedures.	O*NET
2	Athletic Trainers 🌟	Evaluate and advise individuals to assist recovery from or avoid athletic-related injuries or illnesses, or maintain peak physical fitness. May provide first aid or emergency care.	O*NET
3	Cardiovascular Technologists and Technicians 🌟	Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests. Includes vascular technologists.	O*NET
4	Critical Care Nurses 🌟	Provide advanced nursing care for patients in critical or coronary care units.	O*NET
5	Diagnostic Medical Sonographers 🌟	Produce ultrasonic recordings of internal organs for use by physicians.	O*NET
6	Licensed Practical and Licensed Vocational Nurses 🌟	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.	O*NET

Rank	Related Occupations	Duties	*Related By
7	<u>Medical Assistants</u> 🌟	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician.	O*NET
8	<u>Nuclear Medicine Technologists</u> 🌟	Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies using a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by radiologists. Subject patients to radiation. Execute blood volume, red cell survival, and fat absorption studies following standard laboratory techniques.	O*NET
9	<u>Occupational Therapy Assistants</u> 🌟	Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with State laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of treatments. Generally requires formal training.	O*NET
10	<u>Physical Therapist Assistants</u> 🌟	Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific treatments in accordance with patient status and within the scope of treatment plans established by a physical therapist. Generally requires formal training.	O*NET
11	<u>Psychiatric Aides</u> 🌟	Assist mentally impaired or emotionally disturbed patients, working under direction of nursing and medical staff. May assist with daily living activities, lead patients in educational and recreational activities, or accompany patients to and from examinations and treatments. May restrain violent patients. Includes psychiatric orderlies.	O*NET
12	<u>Psychiatric Technicians</u> 🌟	Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabilitation and treatment programs, help with personal hygiene, and administer oral or injectable medications.	O*NET
13	<u>Radiation Therapists</u> 🌟	Provide radiation therapy to patients as prescribed by a radiologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; preparing equipment, such as immobilization, treatment, and protection devices; and maintaining records, reports, and files. May assist in dosimetry procedures and tumor localization.	O*NET
14	<u>Radiologic Technologists</u> 🌟	Take x rays and CAT scans or administer nonradioactive materials into patient's blood stream for diagnostic purposes. Includes technologists who specialize in other scanning modalities.	O*NET

Rank	Related Occupations	Duties	*Related By
15	<u>Respiratory Therapists</u> 🌟	Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment.	O*NET
16	<u>Respiratory Therapy Technicians</u>	Provide respiratory care under the direction of respiratory therapists and physicians.	O*NET
17	<u>Surgical Technologists</u> 🌟	Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surgeons and surgeon's assistants, hold retractors, cut sutures, and help count sponges, needles, supplies, and instruments.	O*NET
18	<u>Emergency Medical Technicians and Paramedics</u> 🌟	Assess injuries, administer emergency medical care, and extricate trapped individuals. Transport injured or sick persons to medical facilities.	O*NET
19	<u>First-Line Supervisors of Personal Service Workers</u> 🌟	Directly supervise and coordinate activities of personal service workers, such as flight attendants, hairdressers, or caddies.	O*NET
20	<u>Medical Appliance Technicians</u> 🌟	Construct, fit, maintain, or repair medical supportive devices, such as braces, orthotics and prosthetic devices, joints, arch supports, and other surgical and medical appliances.	O*NET
21	<u>Morticians, Undertakers, and Funeral Directors</u>	Perform various tasks to arrange and direct funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of officials for religious rites, and providing transportation for mourners.	O*NET

🌟 BRIGHT OUTLOOK NATIONALLY

Source: **Related By: O*NET™ - The Occupational Information Network. O*NET is a registered trademark of the US Department of Labor/Employment and Training Administration.

Career Ladder

This section shows the top 10 occupations and the corresponding individuals in the workforce system who were previously Registered Nurses and have changed their occupation over the last 5 years.

Occupation Title	Number of Individuals that Moved	Percentage of Individuals that Moved
<u>Nurse Practitioners</u> 🌟	103	34.92%
<u>Medical and Health Services Managers</u> 🌟	50	16.95%
<u>Nursing Instructors and Teachers, Postsecondary</u> 🌟	29	9.83%

Occupation Title	Number of Individuals that Moved	Percentage of Individuals that Moved
<u>Licensed Practical and Licensed Vocational Nurses</u> 🌟	23	7.80%
<u>Cashiers</u> 🌟	22	7.46%
<u>Critical Care Nurses</u> 🌟	15	5.08%
<u>Retail Salespersons</u> 🌟	14	4.75%
<u>Administrative Services Managers</u> 🌟	13	4.41%
<u>Informatics Nurse Specialists</u> 🌟	13	4.41%
<u>Patient Representatives</u> 🌟	13	4.41%

🌟 BRIGHT OUTLOOK NATIONALLY

Source: Individuals with active résumés in the workforce system.



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